



**This is to certify that**

**Gloucestershire Constabulary  
DCS003192  
is a Disability Confident Leader**

**Period of award: 06/05/2026 to 02/05/2029**

**Issue date: 06/05/2026**

**As a Disability Confident Leader we:**

- have subjected our Disability Confident self-assessment to an external challenge and validation
- are taking an active leadership role in encouraging and helping other employers on their journey to becoming Disability Confident.

Find out more about Disability Confident at:  
**[www.gov.uk/disability-confident](http://www.gov.uk/disability-confident)**

 **#DisabilityConfident**