

# Use of Force Scrutiny Panel

## Notes & Actions



**Friday 27<sup>th</sup> May 2022**

### **The Leadon, HQ**

#### 1. Welcome and Introductions.

Attendees - James Gibson, Carl Bourne, Sonia Way, Adam Stevens, Alan Bartholomew, Steve Talbot, Paul Lane, Jeni Rawes, Ben Rollins, Andy Baldwin, Atira Burton, Aatiqah Patel, Paresh Bhadeshia,

Apologies – Becky Beard, Paul Stickler, Rich Croston, Lesley Molnar-Pleydell, Andy Kilmurray.

The Chair opened the meeting, introductions were made around the room and apologies noted.

#### 2. Minutes & Actions from last meeting

These were sent out to all attendee's and would be noted as correct unless anyone came back with any points to raise. Outstanding actions were discussed and also closed during the meeting.

Action 69 – this is due to 5 digit collar numbers being used. OPEN

Action 74 – weapons perceived, this is how the data comes through

Action 74 continued - look at how the weapons and other weapons are on pronto

Action 75 – Spelling of all tactics, COMPLETE

Action 76 – VISTs – These are all reviewed by a department within the force. They use a threat and risk process to classify them. COMPLETE

Action 77 – OST Approx. 69 people out of licence for various reasons, some are booked to attend now, so approx. 27 not booked and out of licence. This figure is not significant. 1200 requests annually are made by staff to move or change OST dates, the administration time to make alterations is approx. 48 working days per year for them to make these changes. 1200 annual requests are excessive and action should be taken to reduce the number of these requests. This will be taken to the Force legitimacy Panel Meeting. COMPLETE

Action 78 & 79 – Knee on back – response from L&D Lead read out, felt that the tactic was appropriate. COMPLETE

Action 80 – Autism – PCSO ##### discussed with the panel an incident which they dealt with which involved an autistic child. The new National OST package will provide enhance training for officers to deal with vulnerable persons. The force is setting up an awareness group. Documents are available. An intranet page is being created. Linking in with company called Purple space. PCSO ##### was afforded a personal debrief and learning session from a specialist in this field after the incident, which was very beneficial. This is something that will be offered to other persons in this situation in force.

Action 80 continued – Paresh – When the national package is released please link in with the better together team to ensure they are fit for Gloucestershire. Bring package to UOF meeting.

Action 81 – UOF Totals – good figures. COMPLETE

Action 82 – Custody figures – Custody have had a brief review, one of their focuses are UOF, to be recorded on custody records. Separate scheme to this meeting. JG attended the annual conference, need to also look at assaults on staff. AB was asked re a dashboard for UOF and custody. Not set markers within the EDL log. COMPLETE

Action 83 – AB & CB to meet re a dashboard and unique identifying number.

### 3. Quarterly Use of Force figures & PowerPoint

The PowerPoint was discussed. Disproportionality as counting forms not subject. AB found national data on UOF tactics used.

A unique identifying number would be beneficial to UoF reports.

### 4. Professional Standards Department

Not in attendance.

### 5. Learning & Development (Training) Update

No further updates to report.

Question to Paresh re how are new officers dealing with OST, he stated they are responding well.

### 6. Review of Use of Force incidents.

The panel reviewed 10 cases..

All of the cases were agreed by every panel members as:

**Case 1** – Appropriate Action Taken.

**Case 2** – Appropriate Action Taken, Comment to officer's good statements.

**Case 3** – Appropriate Action Taken.

**Case 4** - Appropriate Action Taken. No BWV in GRH as protocols in hospital are unclear. Question as to if the BWV procedures cover this?

Action 85 – UOF Group – need to look at a hospital protocol re BWV.

**Case 5** – Should have used BWV to record as deploying with Taser. Advice to officers that their statements do not state the purpose for the stop and UOF.

UoF by PC ##### - Appropriate Action Taken

UoF by PC's ##### and #####- Advice to officers regarding added more detail within statement to justify grounds for the stop.

**Case 6** – Appropriate Action Taken.

**Case 7** – Appropriate Action Taken.

**Case 8** – Appropriate Action Taken.

**Case 9** - Appropriate Action Taken.

**Case 10** - Appropriate Action Taken. Very good statements.

## 7. [AOB](#)

None declared.

## 8. [Date of next meeting](#)

25<sup>th</sup> August 2022