



Stop and Search Quarterly Governance Meeting

Decision Log

Date: 28th March 2023

Present: Mark Soderland, Kay Selwyn, Steve Talbot, Sarah Ward, Steve Wood, Jo Mercurio, Andy Poole, Alex Casling, Jill Burrus

Apologies: Chris Purnell, Si Motala, Sam Pickering

Agenda	Ownership	Decision made
1	Chair	<p>Actions and Decisions from the Previous Meeting</p> <ul style="list-style-type: none"> The action log has been updated with the actions from today's meeting. <p>A19: MS –</p> <p>Completed A20: MS</p> <p>– Completed A21:</p> <p>MS – Ongoing A22:</p> <p>MS – Completed</p>
2	Chair	<p>Police Lead Update</p> <ul style="list-style-type: none"> Stop Search/IOPC – Children's' Commission contacted all forces – Statutory requirement – Specifically around Children Strip Search. This is where search go beyond JOG (Jacket Outer Gloves). In Gloucestershire officers have never done a strip search on Juvenile following Stop Search. All forces report – now privy to an embargoed version. Early headlines include a Major amount of Force Officers didn't follow PACE – No Adult Present. There are lots of examples this didn't happen. 50% of juveniles didn't have an adult present at a strip search. Degree of confidence that we haven't done this. It is not a feature we have. I'm not surprised that Trust and Confidence is low. Stop Search Policy – Shared for Consultation – going for sign off. Inspector to always be consulted

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		<p>if any officer is proposing a strip search of a Juvenile – we should be concerned of safeguarding. Inspector is the gate keeper. There is always going to be a duty Inspector/Pace Inspector on duty. Every Strip Search of a Juvenile, an IAG member is involved to make sure every search is carried out correctly. (IAG part of oversight panel).</p> <p>Proportionality – ZM and CP not available due to work commitments.</p> <ul style="list-style-type: none"> Quarterly – Dashboard latest census is now 2021 data. Disproportionality not as great as when we based it on the old census. Dash boards tweaked from (all in population): Asian- is now 1.5% - was previously 2.8%/ Black- is now 4.5%, previously 6.1% Other-was – 0.9 now previously 0.7%/ Mixed-is 6.3% but previously 2.1% / White – stayed the same, virtually static. (Historical reporting – Census has shown proportionality). <p>MS in Op Dove last year in Gloucester – Stop Search is a really effective tool. Gangs – 3rd Black/3rd White and 3rd Mixed shows disproportionality. Use Intelligence to target risk areas.</p> <p>Action: JB – Ensure there is Glos LPA representation at the next meeting to give information on Urban Gang- Stop Search</p>
3	Chair	<p>Performance – Covered by MS as ZM not able to attend.</p> <ul style="list-style-type: none"> 681 Total Searches – about average – 32.4% Find Rate – Good figure. Most of the Stop Searches are for Drugs/Weapons and Stolen Property-Areas of Stop/Search haven't changed – 1st Gloucester/2nd Cheltenham/3rd Stroud. Are these urban areas the most manned? – They are the areas we have the most police. How much of it is reactive toward drugs, etc? Op Vanquish running this week. They target drugs/Weapons there will be a lot of Stop Search going on. <p>Action: MS – Op Vanquish update with regards to Stop Search Governance</p> <ul style="list-style-type: none"> How much Intel comes in for each of the areas? KS said that they have forms in school for Intel to come in. Do you police hot areas or are you proactive? Stop Search tactics, high level – Glos v's Chelt areas – FIB. <p>Action: MS – Ask FIB for Intel figures for Glos/ Chelt for Stop Search and share at the next meeting.</p>

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4	SW/AC	<p>Complaints Update</p> <ul style="list-style-type: none"> • Not aware of any complaints for this period. (As a constabulary we don't normally get complaints against a Stop/Search). • Stroud complaint was not a Stop/Search in the end – Pupils that were stopped by a school – ongoing currently. Gone in as a K2. Play out before debriefing – bring to future meeting.
5	MS	<p>Section 60 Authorities and Review</p> <ul style="list-style-type: none"> • There have been no further S60s since the last meeting. • Important that Section 60s continue to be rigorously scrutinised.
6	AP/SW	<p>L&D Update</p> <ul style="list-style-type: none"> • Refresh on legislation. • SIP programme is developing - scenarios based. Officer conducting a Stop/Search, not turning on his BWV, being videoed by a member of the public – Young black female – lots of learning to come out of this scenario for Supervisors. • SW picked up an action from the Police Race action plan meeting regarding Section 60- Update to come. • BWV – action delivery plan on how to use BWV – attend Stop Search Scrutiny Panel – using dummy BWV to practise the training so it becomes muscle memory. • Policy update – wasn't actually in Stop/Search Police but was in BWV Policy – made sure they mirror each other. • VG – discussed Initial Training – clearly a contribution factor – Good work from Trainer reflected.

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7	KS/ST	<p>Matters from Scrutiny Panel</p> <ul style="list-style-type: none"> • Diversity around the table – sample to represent the community. Bit uneasy – People rocking up and disappointing when they don't stay on the panel. • How do we retain the people that are coming to the meeting? Panel – representative of Community that are being Stop/Searched. • Targeted key individuals – hasn't generated a lot so far. If they drop out KS want to know why. • University-Partial update. MS has contact with the University-The University are happy to try and run and extra ordinary meeting in May or September. Maybe twice a year - this would give us a different age demographic. • The additional 10 people invited may know others - even spread – goldilocks effect! The most numbers at the Stop/Search-18 people. Limit would be 20-25 - size of room and time available. MS has contacted Bedfordshire – Beacon Force – All have very similar problems. Not sure if there set up would work for us. <p>Length of meeting – Send survey out, feedback of attendees to the meeting and also previous attendees asking why they left. Pretty good hub at the moment but not diverse enough! No one from LGBT or Eastern European community. Supposed to be from the whole of Gloucestershire. We need to focus on the people we already have attending. NPT/PCSO's may have contacts they can reach out to as they have the link already. All NPT Inspectors attend Supt Roddy Gosden's meeting - had buy in but once back in team – dropped off.</p> <ul style="list-style-type: none"> • Great to get TOR completed by 1st June Stop Search scrutiny meeting. TOR's weren't shown to Steve to Kay before they started. There is a section to sign in the TOR's. Want to see the meeting as something to celebrate. Meeting needs to be more structured on the back of the refreshed TOR's. <ul style="list-style-type: none"> • Action: MS, KS, ST – Evolve TOR and Structure efficacy.
8	MS	<p>Matters Impacting upon Policy</p> <ul style="list-style-type: none"> • I have revised and updated the Policy. In Governance – Extra ordinary meeting. Refresh Policy in April.
9	All	<p>AOB</p> <ul style="list-style-type: none"> • Nothing to report by exception.

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Next meeting: Close to the end of June – TBC

We are committed to being an anti-discriminatory organisation. This means not only acting in a non-discriminatory way, but addressing systemic inequalities, disadvantage and discrimination.