



Introduction of the Ride Along Scheme Policy



Policy Title

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Section 1 – Policy Intentions

INTRODUCTION

The various roles carried out by the police in England and Wales are often misunderstood by the general public.

The dramatisation of the police in television programmes and films can cause the public to misunderstand the role of the police and their powers and responsibilities. As well as the fictional depictions, there is 24 hour access to other media sources, aimed at securing ratings and associated advertising revenue. Footage tends to focus on the more stereotypical expectations of what police work is about (i.e., car chases, kicking in doors and tackling burglary suspects to the ground) knitting them together in a half hour programme and giving the impression that this is a typical “day in the life” of police officers.

The overall result is that members of the public, and in many cases, our partners have unrealistic expectations as to what police can achieve. They expect police to solve crimes successfully within a shift, with officers having a psychic ability to be at the right place at the right time to prevent crimes occurring.

In addition to the misconceptions portrayed to the general public by mainstream television, the police reputation is regularly tainted by negative media stories, both local and national. These can cause long term damage to the reputation between the police and public. The murder of Stephen Lawrence in London in 1993 and the subsequent inquiry, documented in the McPherson Report in 1999 brought to light a great deal of criticism of the police and their working practices, and caused extensive damage to the reputation of police nationwide, specifically amongst minority groups.

Recent years have seen a change in the way police operate, with more emphasis being placed on the customer focused policing commonly known as *People First* principle. The creation of Neighbourhood Police Teams, within a community, has seen a vast improvement in the relationship between the general public and the police, with both

sides working together to tackle local problems. The relationship will continue to flourish as the manner in which the police work becomes more open and transparent.

This report suggests how the introduction of the Ride Along Scheme will further the break down of the barriers between the public and the police, allowing the communities to witness first hand, the work carried out by their officers, and to assist in dispelling preconceptions brought about by the poor portrayal of police work in the media, both mainstream and via negative news reports.

Between 29th January 2011 and 26th April 2011, the Ride Along Scheme was operated as a pilot project over six shifts. Feedback was sought from these observers. The results are discussed in this report.

Section 1 – Policy wording

WHAT IS THE RIDE ALONG SCHEME?

The Ride Along Scheme (RAS) would involve members of the public joining police officers on patrol to observe their work. Although described as “Ride Along”, the principles of the scheme would apply as much to foot patrols with community based Constables and PCSOs as well as vehicle based patrols with proactive and response units.

RAS are in place throughout the country and have proved to be extremely popular and helpful in bridging links to the community.

The scheme is mutually beneficial. Members of the public will learn about policing first hand. As well as being a valuable and enjoyable experience, it will help them to better understand the issues and dilemmas facing police officers in their day to day work. The Ride Along Scheme also benefits the police, by targeting individuals or communities, such as minority groups, young people or KINs (Key Individual Networks), we can improve relationships and make the Constabulary more open and transparent. It will help the Constabulary to build upon positive viewpoints and assist to negate any harmful views of the police. It will assist in breaking down many of the preconceptions held with regards to how we operate, and will enable a better understanding of how and why the police operates the way it does.

The Ride Along Scheme will also form part of the Constabulary’s commitment to the [Home Office’s Best Use of Stop and Search Scheme](#), doubling as the Lay Observation Scheme.

The scheme would be open to anyone over the age of 18, or aged 16-17 with the appropriate consent of a parent or guardian. Upon accepting and processing an application, the observer would be contacted and an appointment made for them to carry out an attachment with the police. The escorting officer(s) would conduct their routine business with the observer close by, explaining their actions and answering any questions that may arise throughout the attachment.

At the conclusion of the observation period, the observer would be debriefed by the escorting officer and duty supervisor to discuss and address any concerns, issues or questions. A feedback form will be provided to the observer, allowing them to record their views, feelings or suggestions formally (and if necessary, anonymously). This form will include a request for feedback on any Stop and Search’s observed in line with the Home Office’s Best Use of Stop and Search Scheme.

In addition to members of the public, the scheme can also be used to expose police staff, who may not have contact with, or an understanding of front line policing.

IMPLEMENTATION

There are two main concerns that must be addressed when considering how best to the implementation this initiative:-

- (i) Safeguarding the Observer
- (ii) Safeguarding the Constabulary

Without putting the correct procedures in place, there is a risk that either party defined above may come to harm. In the case of the Constabulary, this may be damage to its reputation, or take the form of a formal complaint or litigation. In the case of the Observer, it is likely that, without the correct conditions and procedures in place, this harm will be of a physical nature.

(i) Safeguarding the Observer

The safety and wellbeing of the observer must be the overriding factor throughout the application process and attachment. If, at any time, the safety of the observer cannot be reasonably assured, then their attachment should be discontinued.

Prior to deployment with an operation unit, it will be necessary to ensure the observer is physically capable of taking part in the planned activity. This can be ascertained by asking the Observer to disclose any illnesses, injuries or conditions that may affect their ability to take part in the initiative. Where an illness, injury or condition is disclosed, it may be possible to introduce measures or restrictions into the planned activity. If the issue disclosed is of a short term nature, then it may be prudent to postpone the attachment until a later date.

Another issue that could pose a risk to the safety of the observer relates to the hazards and the dangers facing police officers on a day to day basis. Unlike police officers, however, the observer is unlikely to have had any specialist (police approved) training (Officer Safety Training, First Aid, etc). They will not have any personal protective equipment (Body Armour, baton, etc) and they will not have any designated police or PCSO powers available to them.

It is therefore essential that the observer and police escort are mindful of this and that they comply with strict conditions of engagement whilst out on patrol. This can be conveyed in a written briefing that must be read and signed by all parties prior to deployment. Any breach of these conditions will result the observer being returned to the station as soon as practicable and the attachment concluded.

There should also be restrictions as to what the unit can be deployed to as part of the initiative, bearing in mind the physical and mental impact they may have on the observer. For example, the unit and observer should not be deployed to any incidents involving firearms, explosives or hazardous environments. Where operational requirements demand that the unit must attend, then the observer will be dropped off at a safe location. This could be a predesignated location, or a police station. They will remain there until such a time as the unit becomes free from that specific incident. If it is likely that the unit will be engaged for a large amount of time, then consideration should be given to concluding the observer's deployment, or rearranging it for a different date.

Where the observer is on foot patrol with an officer, or when they are permitted to alight from a patrol vehicle, it will be necessary to ensure their status as an observer, and not an operational officer is conveyed to the public. It would therefore be of benefit if they were issued, for the duration of their attachment, a High Visibility jacket with the words "OBSERVER" marked on the front and rear. This will afford them protection from traffic, ensure that they remain visible to the escorting officer (in crowded situations) and make clear to members of the public that they are not a police officer.

Consideration must be given, prior to any attachment or deployment, to the skills and experience of the escorting officer. The officer must be confirmed in their rank or position. In addition, where the attachment is in a vehicle, the officer must be minimum of standard response trained, whether it is intended that the unit will respond to "Grade 1" calls or not. The exception to this condition will be where the department or role to which the participant is attached is non-response, such as SOCO, Special Constabulary, etc.

Finally, it must be ensured that, prior to deployment, the duty sergeant, duty inspector and Control Room Inspector are aware that the police officer is in the company of an observer. They will monitor to ensure compliance with the above conditions.

Under no circumstances should the observer be used to assist in the transfer or observation of a detained person.

(ii) Safeguarding the Constabulary

The reputation of Gloucestershire Constabulary is also to be safeguarded. We provide those employed by the Constabulary a great deal of guidance and training to ensure that they practice and reflect the high standards expected by the Constabulary at all times. Where behaviour or performance falls below standards or brings negative attention, we can hold employees of the Constabulary to account and, where necessary, issue sanctions or initiate disciplinary proceedings.

Allowing members of the public to patrol alongside does hold its own risks. The investments and control measures described above do not necessarily stretch to those not employed by the Constabulary. It is therefore vital to ensure that those individuals who take part in this scheme do not bring the organisation into disrepute. Whilst they will be identifiable as an "Observer" by the High Visibility jacket, their behaviour and attitude will, to the public with whom they interact during the attachment, be associated with Gloucestershire Constabulary.

Prior to accepting an individual on the scheme, it will be necessary to perform checks into their background. This will be to ensure their suitability and eligibility with a view to maintaining, not only the reputation, but also the security and integrity of Gloucestershire Constabulary systems and information, reducing the risk of compromising police tactics and/or sensitive information.

These checks will be carried out using the UNIFI system and PNC system.

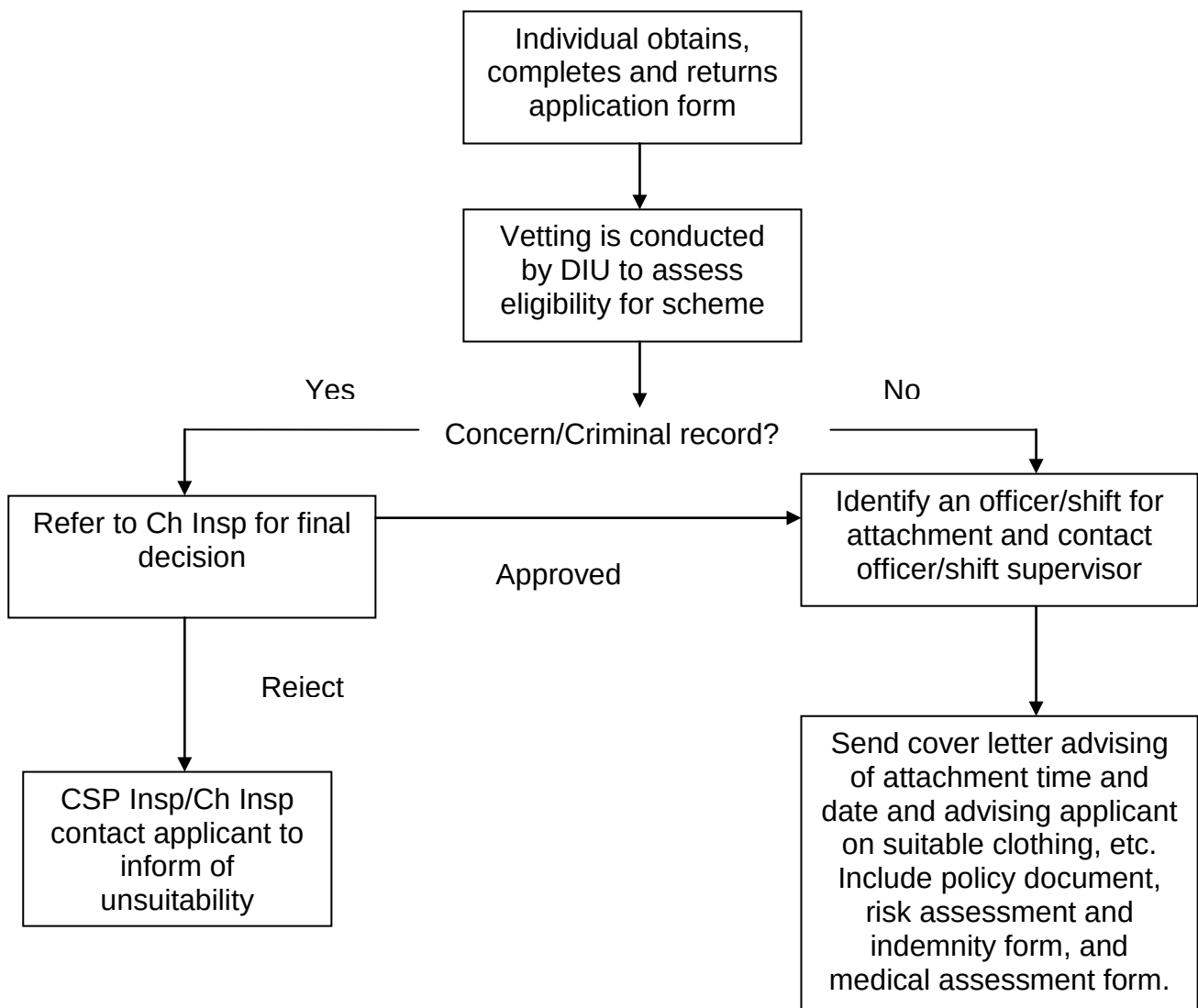
The confidentiality aspect of police work is of paramount importance. The observer will be expected to sign a declaration that they will employ strict confidentiality with regards to what they see, hear, read or receive during the course of their attachment. They will be reminded of the legal offences they may commit under such Acts as the Data Protection Act 1998 or the Official Secrets Act 1989.

Finally, the applicant should sign to acknowledge all conditions and waive any right to take legal action against the Constabulary, or any employee, where they have failed to comply with these conditions.

Whilst it is intended that the observer should witness and experience as much of the activities as possible, it is accepted that some individuals with whom the police come into contact with may not wish to have their details known by or engage with the observer. Where the escorting officer is required to speak with victims, they should explain, where practicable, the presence of the observer and seek consent for the observer to remain. Where consent is not granted, the observer should remain in the vehicle or, if on foot, at a pre-designated location.

The co-ordination of the RAS will fall to a designated person on each division, either the Community Safety Partnership Inspector or the Chief Inspector. They will hold overall responsibility for ensuring the scheme operates according to the policy and that all applicants are suitable to take part.

SUGGESTED APPLICATION PROCESS



APPENDIX A

Ride Along Application Form

Please read the following instructions carefully:

The **applicant** should complete the questionnaire using **BLOCK LETTERS**. Please answer **ALL** the questions by ticking responses as appropriate or by providing an answer in the space provided and signing where indicated.

The identification to be provided must be either a **Passport** or at least **two** of the following if no passport held: **Birth Certificate, British Driving Licence, P45, proof of residence (such as Council Tax, Gas, Electric, Water or landline telephone bills).**

THIS MUST BE PROVIDED WHEN YOU ATTEND YOUR RIDE ALONG APPOINTMENT.

Please return the completed form to your point of contact within Gloucestershire Constabulary. For more information about the scheme, please contact paul.cruise@gloucestershire.police.uk

Personal Details

Surname	All Forenames
Any other Surnames used (include maiden names)	Any other forenames used
Mr/Mrs/Miss/Ms/Dr/Rev/Other (Circle appropriate title)	
Date of Birth	Place of Birth (town, county and country of birth)
Reason for requesting Ride Along (Please also include which department within the police you would be interested in observing and what dates you will be available)	

Current Address

House number/ name	Street Name
Town, City and County	Postcode
Lived at current address since (month & year)	Daytime telephone number (including STD code) Email address

To be read by the applicant

Confidentiality Agreement & Ride Along Briefing

The confidentiality agreement and briefing that you have been asked to read below is to ensure your safety and the safety of others whilst you are participating in this scheme.

- All instructions given by the escorting officer should be strictly and immediately complied with.
- You must remain in the vehicle at all times unless directed otherwise by the escorting officer.
- You must attend and remain at a place of safety if directed to do so by the escorting officer.
- You must not interfere with or assist any officer carrying out his or her duty at any time unless directed to do so by the escorting officer.
- You must wear a high visibility jacket marked "Observer" when directed to do so.
- You must declare to the escorting officer any relevant illness, injury or medical condition (including mental illness) that you may have.
- You must not take any photographs or use any device to record or broadcast audio or video images during the event.
- You are not allowed to divulge to any third party howsoever any information obtained during the Ride Along event whether verbally or otherwise (including tweeting, texting or otherwise howsoever)
- You must observe strict confidentiality in respect of any information or documentation that you see, hear or receive. This includes but is not limited to: spoken word (including radio communication), written and printed material, computer systems and confidential waste.
- Discussion or further disclosure of such information may be a breach of the Data Protection Act 1998 and/or the Constabulary's Information Security Policy. This may constitute an offence under the Data Protection Act 1998.
- Computer information systems or data must not be accessed or viewed.
- You are required to undergo a vetting procedure whether you have a criminal record or not prior to participation in the scheme.

I accept all the terms and conditions as described above and agree to indemnify the Gloucestershire Police and Crime Commissioner, the Chief Constable of Gloucestershire Constabulary and their officers, employees, servants and agents against all claims, proceedings, damages and costs which may arise from my participation in this scheme apart from any claims, litigation, damages and costs which may arise as a result of the negligence of the Gloucestershire Police and Crime Commissioner, the Chief Constable of Gloucestershire Constabulary, or their officers, employees, servants or agents.

By signing this form you confirm that you have read and will comply with the Confidentiality Agreement and Ride Along Briefing document. Your signature also confirms that you have been supplied with a Feedback Form to enable you to make any comments following your Ride Along and that any relevant illnesses / injuries have been disclosed below.

To be signed and dated by the applicant **(PLEASE ENSURE YOU HAVE FULLY**

To be completed by the observer or their parent/ guardian

Do you have any disabilities, illness or injury which may affect your participation in this scheme? Yes / No If yes, please outline any needs or adjustments you may require which may assist us to facilitate your participation in this scheme.	COMMENTS:
PARENT / GUARDIAN OF THOSE RIDE ALONG OBSERVERS AGED 16-18: By signing this form you are providing consent, as parent or guardian of the Ride Along Observer, to their participation in the Ride Along Scheme. Your signature also confirms that you have disclosed any illnesses/injuries that the Observer may have.	Parent / Guardian Signature: PRINT Name: Date:

Equal Opportunities

The police service is an equal opportunities organisation and is determined to ensure that:

- The workforce reflects the diverse society which it serves and that the working environment is free from any form of discrimination, victimisation or harassment.
- No job applicant or employee is treated more or less favourably in the grounds of sex, gender reassignment, sexual orientation, age, marital status, pregnancy and maternity, race, colour, nationality, ethnic or national origins, religion or disability. This is subject to the police service engaging in a positive action scheme in order to overcome or minimise a person's disadvantage; and
- No job applicant or volunteer is disadvantaged by a provision, criterion or practice which cannot be shown to be a proportionate means of achieving a legitimate aim. The information on this form is for monitoring purposes only.

The information supplied will be treated in the strictest confidence and will not affect your application in any way.

Completion of this section of the application form is voluntary, but the information will help us to ensure equality of opportunity. This information forms no part of the application process. It will be detached from your application on receipt.

Age

16-17	☐	18-24	☐	25-34	☐	35-44	☐
45-54	☐	55-64	☐	65-74	☐	75+	☐

Gender

Male	☐	Female	☐
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Is your gender different to that which you were assigned at birth? (optional)

Yes	☐	No	☐
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Disability

Yes	☐	No	☐
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Ethnic Origin

White	W1 British	☐
	W2 Irish	☐
	W9 Any other white background	☐
Mixed	M1 White and Black Caribbean	☐
	M2 White and Black African	☐
	M3 White and Asian	☐
	M9 Any other mixed background	☐
Asian	A1 Indian	☐
and	A2 Pakistani	☐
Asian	A3 Bangladeshi	☐
British	A9 Any other Asian background	☐
Black	B1 Caribbean	☐
and	B2 African	☐
Black	B9 Any other black background	☐
British		
Chinese	01 Chinese	☐
Any other ethnic group (Please Specify)		☐
Prefer not to say		☐

Sexual Orientation

Bisexual	☐	Gay/Lesbian	☐
Heterosexual	☐	Prefer not to say	☐

Religious Belief/Faith

Buddhist	☐	Christian	☐	Hindu	☐		
Jewish	☐	Muslim	☐	Sikh	☐	None	☐
Other	☐	Please specify					

The remainder of this form is for Official Police use only:

To be completed by the Divisional Co-Coordinator on completion of the UNIFI/PNC checks:

UNIFI and PNC Checks have been completed at Divisional level and confirmed as clear:

Signature.....

Date.....

Divisional Co-ordinator

If UNIFI/PNC checks **not** clear, please note further action taken:

Chief Inspector Decision (if applicable):

DUTY INSPECTOR or SERGEANT responsible for Ride Along visit: By signing this form you are evidencing your full understanding and compliance with the Ride Along Standard Operating Procedure and all of the appendices thereto. Your signature also confirms that a risk assessment has been completed for this Ride Along Observer.	Duty Inspector/ Sergeant Signature: PRINT Name: Date:
DUTY INSPECTOR or SERGEANT responsible for Ride Along visit: Passport required or, if no passport held, then at least two of the following documents must be produced: Birth Certificate, British Driving Licence, P45, proof of residence (such as Council Tax, Gas, Electric, Water or landline telephone bills).	Duty Inspector/ Sergeant Signature: Identification Details Taken: PRINT Name: Date:
ESCORTING POLICE OFFICER: By signing this form you are evidencing your full understanding of and compliance with the Ride Along Standard Operating Procedure and all of the appendices thereto.	Escorting Officer Signature: PRINT Name: Date:

Appendix B

RIDE ALONG SCHEME – Notes for Escorting Officer(s)

Eligibility

- The applicant will usually be 18 years or over and have no medical condition or injury that would place the observer or the officer at risk. 16 & 17 year olds can be considered but only if their parent/guardian has signed the consent section of the form.

Responsibility

- The Duty Inspector should ensure that a risk assessment has been completed for each Ride Along and that the contents of this risk assessment are fully understood by the participant and the escorting officers.
- The Duty Inspector will allocate the observer to the appropriate escorting officers, after checking that the relevant photo identification (originals) have been produced.
- A high visibility jacket will be worn by the observer at all times.
- A Ride Along will not be deployed when road conditions are hazardous.
- Intel information should be removed if it is inappropriate for the observer to see and no personal information relating to members of the public should be disclosed. Also caution should be exercised when relaying/receiving information over the radio.
- Prior to allowing the observer into the daily briefing, the Duty Inspector should ensure that the briefing contains nothing of a sensitive nature. Where there is such information present, the observer should not attend the briefing.
- When attending incidents the observer will remain in the vehicle until the situation is assessed and it is considered safe for the observer to alight.
- Conveyance of a detainee should not be carried out whilst conducting a Ride Along.
- The Control Room should be advised when a Ride Along is taking place.

Risk Assessments

- A generic risk assessment has been completed in relation to the Ride Along Scheme (see Appendix D).
- Where the observer is 16 or 17, a separate Risk Assessment must be completed taking the individual's circumstances into consideration.
- In an event of the escorting officer being called to an incident involving risk of harm or if there is an incident of for example, Firearms, Hazardous Chemicals, etc the observer is to be directed to a place of safety.

Appendix C

Ride Along Scheme OBSERVER BRIEFING SHEET

- You must wear appropriate clothing and footwear that is suitable to the task you are observing.
- You are to comply strictly with all instructions given by the member of staff you are observing.
- When attending operational incidents, remain in the vehicle at all times, until the escorting officer directs otherwise. If the escorting officer directs you to a place of safety, please comply fully with their instructions.
- If observing the work of operational staff you will be provided with a high-visibility jacket marked "Observer". You must wear this at all times whilst outside.
- During the ride along you must declare to the member of staff you are observing if you become unwell or sustain an injury.
- At any point if you are uncomfortable with the situation you are observing please bring it to the member of staffs attention at the earliest opportunity.
- The health and safety of observers is important to us, observers will not volunteer or be directed to get involved in any police operations.
- The Constabulary reserves the right to refuse participation in this scheme and to terminate the Ride Along, if it is necessary for the officer or member of staff to carry out their work effectively, efficiently and safely.
- By participating in the scheme you acknowledge and waiver any right to take legal action against the Constabulary, or any employee, where you have failed to comply with these conditions/instructions by the member of staff.

Appendix D



Ride –Along Scheme Feedback form

Please use this form to provide feedback of your experience on your Ride Along.

How did you hear about the Ride Along Scheme?

What was your reason for taking part in the Ride Along Scheme?

Did your experience on the scheme meet your expectations?

Yes ☐ No ☐

What aspects did you enjoy?

What aspects did you not enjoy?

What aspects could we do better?

How could this scheme be improved?

If you observed a "Stop and Search"?

Did the officer explain to the member of public what was going to happen?

How did you feel about the manner in which the Stop and Search was conducted?

Has doing the Ride Along Scheme increased your confidence in the police?

Definitely	☐
Probably	☐
Not Sure	☐
Probably not	☐
Definitely not	☐

Did the experience help to increase your knowledge of the police?

Definitely	☐
Probably	☐
Not Sure	☐
Probably not	☐
Definitely not	☐

Would you recommend the Ride Along Scheme to others?

Yes ☐ No ☐

Name

Date

Please forward your completed Ride Along Scheme Feedback Form to:-

Paul.cruise@gloucestershire.police.uk

Or

Sgt Paul Cruise
Operations Centre,
Bamfurlong Lane
Cheltenham
Gloucestershire
GL51 6ST

Appendix D – Risk Assessment

COMPLETED BY: Claire Arnold, Health and Safety Advisor
Inspector Paul Cruise, Cheltenham LPA

FGRA - Ride Along Scheme

REFERENCE: Non Constabulary Personnel on attachment to Officer on Patrol

DATE COMPLETED: 06/10/16

REVIEW DATE: 06/10/18

OTHER RELEVANT RISK ASSESSMENTS: Force Generic – Officers on Patrol

Activity		Hazard	Risk	Control Measures required	Person responsible
Ref. No.	Description				
1.	Consideration of suitability to participate in the Ride Along Scheme.	Physical and/or Psychological injury due to physical / verbal abuse.	M	Visitors to be assured that whilst on attachment they do not have to participate in any activity, or see or hear anything that makes them uncomfortable. Participant will be assigned to a double-crewed vehicle. Verbal and written instructions provided (in the form of this risk assessment) prior to attachment. Dynamic Risk Assessment to be undertaken continuously throughout attachment. Full Briefing to be given at the start of the Ride Along Scheme attachment, reiterating the contents of this risk assessment and importance of following escorting officer's instructions. Where the participant is 16 or 17 yrs old, it will be necessary to communicate the age of the observer to escorting officers and consideration must be given throughout the scheme to the physical and psychological risks that the attendance at each specific incident may cause.	Patrol Officer Inspector

Activity		Hazard	Risk	Control Measures required	Person responsible
Ref. No.	Description				
2.	Preparation for patrol activity	Risk to the safety of visitor and accompanying officer due to inadequate briefing		Visitor, patrol officer and supervisor to receive comprehensive briefing as to the extent and limits of involvement in operational activity Patrol Supervisor to be aware of any unusual risk factors (e.g. threat of major public disturbance) and manage deployment accordingly.	Patrol Officer Inspector
3.	Patrol activities	Risk of injury due to poor equipment/ suitability of clothing Risk of injury due to inability to use communication equipment. Encountering the unknown/lack of immediate support.	M/H M M/H	Visitor to wear non-uniform clothing and sensible footwear suitable for the task/location. High visibility jacket will be provided and will be worn throughout attachment. Officers to check equipment prior to patrol and carry spare charged batteries if required Patrol officer to discuss likely scenarios with visitor en-route to commitment. Escorting officers will be substantive in their rank and, therefore, fully competent at policing. Participant to remain inside vehicle or, if on foot patrol, at a safe distance from the incident location until such a time, after having conducted a full risk assessment, the escorting officer deems it safe for the participant to join them. All officers are first aid trained and can therefore treat any injuries sustained pending the assistance of a paramedic or appropriate first aider. Visitor to comply with directions given by the patrol officer at all times.	Visitor Patrol Officer Inspector Visitor

Activity		Hazard	Risk	Control Measures required	Person responsible
Ref. No.	Description				
6.	Health Hazards - Infestation	Contact with undesirable members of the public: Risk of infestation by fleas, lice etc.	L	Visitors will not be encouraged to have physical contact with prisoners. Officers to give advice in respect of high-risk personnel.	Patrol Officer
7.	Health Hazards – Communicable Diseases	Risk of contracting a communicable disease – HIV, Hepatitis, Tetanus etc.	M	Officer to provide guidance on how to avoid contact with body fluids. Visitors not to be involved in the physical searching of prisoners. Visitors will not be involved in searches where drugs paraphernalia is likely to be found. In unforeseen circumstances arrangements will be made for testing, treatment and counselling of individuals and families. Advice from Occupational Health. Reference to Infectious Illness Policy on the Force intranet. Injury reporting and health monitoring systems in place.	Patrol Officer Patrol Officer Inspector
8.	Emergency Response and Pursuit of Vehicles	Danger of collision and death/injury	M	Force policy clearly specifies the level of driver/vehicle response and authorisation and control. Visitor to wear seat belts at all times the vehicle is in motion.	Patrol Officer Visitor

Activity		Hazard	Risk	Control Measures required	Person responsible
Ref. No.	Description				
9.	Arrest and transfer of detainees/suspects.	Violent attack Risk of disease from: - Concealment of needles etc. on the person or in the back of the vehicle. - Spillage of blood or other body fluids in vehicle.	L M	Prisoners are not to be transported in the same vehicle as the participant, unless that vehicle is the van specifically equipped for the transportation of detainees and the detainee is securely placed inside the caged area. Officers to comply with instruction and training provided.	Patrol Officer Patrol Officer
10.	Handling, moving and care of violent detainees.	Personal injury.	M	Visitors will not engage in the physical restraint of prisoners. Control Room staff/Patrol Supervisors will be mindful of these limitations when deploying staff to incidents where confrontation seems likely.	Patrol Officer Patrol Officer Control Room Staff
11.	Involvement in serious public disorder.	Personal injury	M	Visitors will not take part in the Policing of serious public disorder. In the event of a spontaneous incident or in the presence of a high level of threat, visitors will be returned to the station.	Patrol Officer Patrol Supervisor

Activity		Hazard	Risk	Control Measures required	Person responsible
Ref. No.	Description				
12.	Ride Along Observer is 16 or 17 years old.	Some incidents could have adverse impact on Mental Health of the observer.	M	Supervisors made aware prior to the attachment of Observers age. Force Control Room advised that the Ride Along Observer is under 18 years of age. Escorting officers made aware that the observer is under 18 years of age. Officers escorting the Observer should not attend incidents that may have adverse impact on the mental health of the observer. These include, but are not limited to incidents involving suicide or sudden death, child abuse, serious sexual offences and serious RTC's where death or life changing injuries may have occurred. Where such an incident is allocated to a Ride Along unit, escorting officers should request the incident be allocated to another unit. Where this is not possible, officers should consider returning the observer to the station from where the Ride Along commenced. UNDER NO CIRCUMSTANCES MUST THE RIDE ALONG OBSERVER BE LEFT ANYWHERE ELSE. Once back at the station, an alternative mobile should be identified to continue the attachment or, where no other units are available, the Ride Along attachment should be concluded early. Where it is impractical for the escorting officers to return the observer to a station or the incident occurs spontaneously, the observer must be advised to remain in the vehicle while the officers deal with the incident. Where possible, the vehicle should remain out of view of any scene.	Patrol officer Patrol supervisor

Signature of assessor
Name and rank Sergeant Paul Cruise
Date27/11/16.....

Signature of Force Health & Safety Advisor
Name: Claire Arnold
Date: 06/12/18

Section 2 – Procedural Guides

Copy and paste any relevant procedural guides into this section

Section 3 - Relevant Legislation: (Human rights/diversity/Health & Safety/any other specifics)

List/link any relevant papers to be considered – Free text

Section 4 - Related References:

List/link any relevant papers to be considered – Free text

Section 5 - Identification, Monitoring and Review

Security Marking:		NOT PROTECTIVELY MARKED		
Document Title: POLICY				
Type		URN	Strategic Board	Author/Reviewer
Policy				Paul Cruise
Version	Date	Changes (ensure public copy amended and uploaded to external website)		Complied with Policy Guidance ✓
2	15/9/15	New template and reviewed		✓
3	15/12/2016	Reviewed by Paul Cruise – small additions		✓
Next Document Review Date: 15/12/2017				
EIA		EIA Sign Off		EIA Review
LOW/MEDIUM/HIGH				
SIA		SIA Sign Off		SIA Review
<i>This version will be placed on the public domain website</i>				
If this version cannot be placed on the public domain website, provide reason and relevant COG authority				

Previous policies can be found with the continuous improvement team.