Gloucestershire Constabulary
Police Headquarters
No.1 Waterwells, Waterwells Drive
Quedgeley, Gloucester. GL2 2AN
www.gloucestershire.police.uk

Our reference: FOI_26_1016
E-mail: FOI@gloucestershire.police.uk
Direct dial: 01452 754304
Postal Address: As above
Date: 16/11/2026

Dear

Gloucestershire Constabulary Freedom of Information request FOI_26_1016

On 26/10/2026 you sent an email constituting a request under the Freedom of Information Act asking the following:

I am writing to request information under the Freedom of Information Act 2000 regarding officer promotions and temporary rank uplifts relative to retirement dates.

To ensure this request remains well within the statutory cost and time limits, I am requesting aggregated statistical data that can be fulfilled via an automated query of your HR/personnel database.

Please provide the following data broken down by each of the last three complete financial years (2023/24, 2024/25, and 2025/26):

1. The total number of police officers whose retirement date fell within that financial year, broken down by the final rank held at the date of retirement.

2. Of the retired officers counted in Question 1 for each respective financial year, the total number who, within the 14 months immediately preceding their retirement date, received any of the following:
a) A substantive promotion to a higher rank.
b) A formal temporary promotion to a higher rank.
c) A temporary salary uplift or allowance for "acting up" in a higher rank that was maintained continuously for more than 46 days.

3. For the individuals identified in Question 2, please provide a breakdown of the specific higher rank/grade they were elevated into (e.g., Sergeant, Inspector, Chief Inspector, Superintendent, etc.).

We are committed to being an anti-discriminatory organisation. This means not only acting in a non-discriminatory way, but addressing systemic inequalities, disadvantage and discrimination.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Please note that our systems are designed to record information for policing purposes and the investigation of crime and not to extract statistical information. Accordingly, whilst we endeavour to extract relevant data within the time limits of the Act, any data supplied is subject to these limitations.

In relation to your request, please see the below.

1.

	Total no. of retirees	Retired as Constable	Retired as Detective Constable	Retired as Sgt.	Retired as D.Sgt.	Retired as Insp.	Retired as D.Insp.	Retired as C/Insp.	Retired as D.C./Insp.	Retired as D. Supt	Retired as D.C/Supt	Retired as Supt.	Retired as C/Supt.	Retired as D.C.C.
Financial year 23-24	**45**	22	4	4	3	4	1	0	2	1	0	4		0
Financial year 24-25	**39**	18	2	5	2	3	2	2	0	0	1	3		1
Financial year 25-26	**40**	18	4	5	2	3	3	1	1	0	0	1	2	0

2.
a) = 2
b) = 0
c) = 0

3.
Of the two officers identified,

1 moved from Dt. Chief Inspector to D. Superintendent

1 moved from Dt. Sgt. to D. Inspector.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - https://ico.org.uk/

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post – Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary