Gloucestershire Constabulary
Police Headquarters
No.1 Waterwells, Waterwells Drive
Quedgeley, Gloucester. GL2 2AN
www.gloucestershire.police.uk

Your reference:	N/A
Our reference:	FOI_26_0985
E-mail:	FOI @gloucestershire.police.uk
Direct dial:	01452 754304
Postal Address:	As above
Date:	11/11/2026

Dear

Gloucestershire Constabulary Freedom of Information request FOI_26_0985

On 15/10/2026 you sent an email constituting a request under the Freedom of Information Act asking the following:

1. Current arrangements
For each area, please say whether the force currently buys these services through a framework agreement or contract. If it does, please provide:
a) The name of the framework or contract, and the framework provider and lot number if applicable (for example, Crown Commercial Service or BlueLight Commercial)
b) The supplier(s) appointed
c) The contract value (total value and annual value if available)
d) The expiry date, including any extension options

2. Planned tenders
For each area, does the force intend to tender, re-tender or call off from a framework in the next 12 months? If so, please give the expected timescale and the planned procurement route.

Service areas:
1. Leadership development: reviewing, designing, delivering and evaluating leadership programmes for officers and staff 2. Staff wellbeing: organisational wellbeing reviews or benchmarking, and preventative wellbeing services 3. Gender-responsive practice: research, reviews or reform programmes on gender-responsive policing, including violence against women and girls (VAWG) and the treatment of women in custody and the justice system 4. Technology advisory: independent advice on technology products, technology procurement support and implementation support, including custody systems and custody data 5. Programme and product evaluation: independent evaluation of programmes, pilots or products 6. Specialist analytical and technical training: analyst training, evidence-based policing briefings, and training in R, QGIS or Power BI 7. Public safety and resilience: emergency preparedness, command training, testing and exercising, assurance, event

We are committed to being an anti-discriminatory organisation. This means not only acting in a non-discriminatory way, but addressing systemic inequalities, disadvantage and discrimination.

security and counter-terrorism preparedness 8. Career transition: outplacement, resettlement or career transition support for officers and staff.

Under the Freedom of Information Act 2000 s1, requires Gloucestershire Constabulary to confirm or deny whether the requested information is held. In order to fully establish whether the information is held, namely the current and future procurement arrangements for eight requested service area themes, would in itself exceed the time limit placed upon the Constabulary to comply (18 hours) and therefore engages section 12(2) of the Act. This is because it would be necessary to search across the Constabulary for both electronic and physical information to see if any relevant information is held in relation to your request.

In relation to your request, the Constabulary is confident that in order to locate, retrieve and extract any relevant information you seek would by far exceed the time obligations placed upon the Constabulary to comply, and in so doing would not only exceed the time limit imposed but also the fees limit set out within the Act.

The appropriate limit at present is £450, calculated at an hourly rate of £25 per hour for all staff time incurred in determining whether the requested information is held, locating the information, retrieving it, and extracting the information to be disclosed from any other information. As the cost of complying with your request exceeds the appropriate limit, and in accordance with the provisions of the Freedom of Information Act 2000, this letter constitutes a Refusal Notice for your request.

Section 16 – Advice and Assistance

Unfortunately, I'm unable to assist in suggesting ways of refining your request to come within the confines of Section 12 of the Act. This is due to the highlighted issues in relation to locating, retrieving, and extracting any relevant information. You may wish to submit a new request which narrows the scope of the procurement information and themed area you are requesting.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - https://ico.org.uk/

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House

Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary