Gloucestershire Constabulary
Police Headquarters
No.1 Waterwells, Waterwells Drive
Quedgeley, Gloucester. GL2 2AN
www.gloucestershire.police.uk

Your reference:
Our reference: FOI_26_0974
E-mail: FOI @gloucestershire.police.uk
Direct dial: 01452 754304
Postal Address: As above
Date: 17/11/2026

Dear

Gloucestershire Constabulary Freedom of Information request FOI_26_0974

On 13/10/2026 you sent an email constituting a request under the Freedom of Information Act asking the following:

REQUEST 1:

What would you like to know?: Please provide the total number of misconduct and gross misconduct cases recorded during the last three financial years, broken down by allegation category where recorded.

For each category, please provide the number of cases referred to the Professional Standards Department, the number resulting in a misconduct hearing, and the outcomes of those hearings.

REQUEST 2:

What would you like to know?: How many allegations of corruption or serious criminal misconduct were referred by your force's Professional Standards Department to the IOPC in the last 24 months?

Of these, how many were retained for local investigation by your own PSD, and how many were subject to an independent or directed investigation by the IOPC?

REQUEST 3:

We are committed to being an anti-discriminatory organisation. This means not only acting in a non-discriminatory way, but addressing systemic inequalities, disadvantage and discrimination.

What would you like to know?: Please state the total amount of money paid out by the force in civil settlements or compensation claims relating to police misconduct, corruption, or wrongful arrest over the last 3 financial years.

How many of these settlements included a non-disclosure agreement or confidentiality clause?

REQUEST 4:

What would you like to know?: As of today's date, how many officers or staff within your force are currently suspended from duty due to ongoing corruption or gross misconduct investigations?

What is the total gross salary cost paid out to these currently suspended officers and staff during the period of their suspension?

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds relevant information.

Following receipt of your request we have sourced the information to the specialist departments within the Constabulary.
RPRP stands for Reflective Practice Review Process which is a formal non-disciplinary process used in UK policing under Part 6 of the Police Conduct Regulations 2020.

Question 1
Financial year – 01/04/24 – 31/03/25
Total conducts – 105

Allegation Categories
Abuse of position for other purpose - 4
Abuse of position for sexual purpose - 2
Abuse of position for the purpose of pursuing an inappropriate emotional relationship - 1
Decisions - 3
Disclosure of information - 3
Discreditable conduct - 61
Evidential procedures - 2
Impolite and intolerable actions - 2
Impolite language and tone - 4
Information - 3
Other - 6
Other policies and procedures - 3
Other sexual conduct - 1

Overbearing or harassing behaviours - 1
Police action following contact - 2
Race - 4
Sexual assault - 3
Sexual orientation - 1
Unprofessional attitude and disrespect - 13
Use of force - 1
Use of police systems - 10
Use of police vehicles - 3
Abuse of position for financial purpose – 2

Outcome of Proceedings
Dismissed – 18
RPRP - 6
No Case to Answer – 35
Final / Written warning – 7
Accelerated Misconduct Hearing (Resigned / would have been dismissed) – 1
Waiting on a Hearing / Meeting – 2
No Action following hearing - 0
Live – 42
De-recorded - 2

Financial year – 01/04/25 – 31/03/26
Total conducts – 103

Allegation Categories
Abuse of position for financial purpose - 1
Abuse of position for other purpose – 1
Accessing and handling of information from other sources - 2
Decisions - 1
Disclosure of information - 4
Discreditable conduct - 62
Other - 11
Other sexual conduct – 3
Stops, Stop & Search - 1
Use of police systems - 1
Use of police vehicles - 1

Outcome of Proceedings
Dismissed – 1
RPRP - 1
No Case to Answer – 35
Final Written warning – 1
Accelerated Misconduct Hearing (Resigned / would have been dismissed) – 2
Waiting on a Hearing / Meeting – 8
No Action following hearing –
Live - 1
De recorded - 1

Financial year – 01/04/26 – 31/03/27
Total conducts –15

Allegation Categories
Discreditable conduct - 36
Evidential procedures - 2
Impolite and intolerable actions
Impolite language and tone
Information
Other - 1
Other policies and procedures
Other sexual conduct
Overbearing or harassing behaviours
Police action following contact
Race
Sexual assault
Sexual orientation
Unprofessional attitude and disrespect
Use of force
Use of police systems
Use of police vehicles - 1
De recorded - 1

Outcome of Proceedings
No Case to Answer – 10
RPRP - 3

De recorded - 2

Question 2
Nil

Question 3
Total paid in civil settlements 01/04/2023 – 31/03/2024 -£17,750.00
Total paid in civil settlements 01/04/2024 – 31/03/2025 £ 43,000.00
Total paid in civil settlements 01/04/2025 – 31/03/2026 - £8,000.00

These all related to Wrongful Arrest. None of these settlements included a non-disclosure agreement or confidentiality clause."

Request 4

Ongoing Corruption -
Officers suspended = 0
Staff suspended = 0
Gross Misconduct –
Officers suspended =14
Staff suspended = 3

Total Gross Salary paid out to currently suspended officers and staff =
£1,823,360.79

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - https://ico.org.uk/

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post – Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary