Gloucestershire Constabulary
Police Headquarters
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Quedgeley, Gloucester. GL2 2AN
www.gloucestershire.police.uk

Our reference: FOI_26_0969
E-mail: FOI @gloucestershire.police.uk
Direct dial: 01452 754304
Postal Address: As above
Date: 09/11/2026

Dear

Gloucestershire Constabulary Freedom of Information request FOI_26_0969

On 12/10/2026 you sent an email constituting a request under the Freedom of Information Act asking the following:

Annual figures
1. The total number of accelerated misconduct hearings held each year.
2. The number of hearings each year where the officer's identity was withheld from the public, broken down into:
a) public hearings where the officer was not named.
b) Partly private hearings where the officer was not named.
c) Wholly private hearings where the officer was not named.
Please include officers identified only by a letter, number, pseudonym, or rank. Count each hearing once. Where this distinction is already recorded in an existing register or dataset, please distinguish between formal anonymity restrictions and cases where the officer's name was omitted from published information.
3. Of the hearings identified in question 2, how many officers remained unnamed when the outcome was published? Please distinguish between officers dismissed, former officers who would have been dismissed, and other outcomes. Where recorded, please also identify cases where anonymity was first imposed at the outcome stage.
4. Separately, how many accelerated hearings were held wholly or partly in private each year, including those where the officer's identity was publicly known?

Case information
5. For hearings identified in questions 2 or 4, please provide any existing hearing register, schedule, notice, or outcome record containing:

- Hearing date and officer's rank.
- Nature of the misconduct allegations.
- Whether the hearing was public, partly private, or wholly private.
- Whether the officer's identity remained withheld following the outcome.

We are committed to being an anti-discriminatory organisation. This means not only acting in a non-discriminatory way, but addressing systemic inequalities, disadvantage and discrimination.

- Hearing outcome.
- Recorded reason for anonymity or exclusion of the public (including any decisions recorded under Regulation 59 of the Police (Conduct) Regulations 2020). Please provide recorded reasons for anonymity or exclusion only where these are available from existing registers, schedules or summary records, without examining individual hearing files or written decisions.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Please note that our systems are designed to record information for policing purposes and the investigation of crime and not to extract statistical information. Accordingly, whilst we endeavour to extract relevant data within the time limits of the Act, any data supplied is subject to these limitations.

In relation to your request, please see the below.

Year	Number of Accelerated Misconduct Hearings (AMH)	Number where the officer's identity was withheld from the public
2021	0	0
2022	1	0
2023	4	1
2024	8	0
2025	2	0
2026 *(to date)*	1	0

In relation to the one instance whereby an officer's identity was withheld from the public, this was a wholly private hearing whereby the officer was not named at the time of the hearing or its subsequent publication. This was due to an ongoing criminal matter involving the officer. As per Home Office guidance, the officer's name was withheld from publication at the time of the hearing so as not to prejudice any ongoing criminal proceedings. Following conclusions of the criminal matter, an Accelerated Misconduct Hearing Notice of Outcome was published, whereby the officer was named within the publication.

Please see the attached, FO_26_0969_Outcome of Accelerated Misconduct Hearing _Redacted

No further breakdown has been provided by virtue of Section 40 of the Freedom of Information Act, to avoid any individuals being identified or Identifiable.

Section 17 of the Freedom of Information Act 2000 requires Gloucestershire Constabulary, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states the fact, (b) specifies the exemption in question and (c) states (if not otherwise apparent) why the exemption applies.

With regard to the disclosure of any further breakdown, the following exemption applies:

Section 40(2) Personal Information

Section 40(2) applies to third party personal data. This would not be released under the Freedom of Information Act unless there is a strong public interest. The disclosure of any information which could lead to the identification of an individual would breach the Data Protection Principles contained with the Data Protection Act 2018, namely the first principle which states that personal data shall be processed lawfully, fairly and in a transparent manner in relation to individuals

This exemption is absolute and class based therefore I am not required to apply either the public interest test or harm test in disclosure.

In accordance with the Act, this letter represents a Refusal Notice for this part of your request.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - https://ico.org.uk/

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,
Disclosure Officer
Gloucestershire Constabulary