Gloucestershire Constabulary
Police Headquarters
No.1 Waterwells, Waterwells Drive
Quedgeley, Gloucester. GL2 2AN
www.gloucestershire.police.uk

Your reference:
Our reference: FOI_26_0873
E-mail: FOI @gloucestershire.police.uk
Direct dial: 01452 754304
Postal Address: As above
Date: 18/11/2026

Dear

Gloucestershire Constabulary Freedom of Information request FOI_26_0873

On 16/09/2026 you sent an email constituting a request under the Freedom of Information Act asking the following:

Dear Freedom of Information Officer,

I am making a request under the freedom of information Act 2000 regarding police staff who undertake firearms instructor or support instructor roles within your force

Please could you provide the following information as of the date of this request:

Q1) Police Staff NFIs –
Does your force employ or utilise police staff NFIs?
If yes, how many do you currently employ?
Are police staff permitted to act as lead instructors, or do they act as support instructors only?

Q2) Fitness testing –
Are police staff NFIs required to undertake a fitness test as part of their role or to maintain their NFI status?
If yes, please specify;
The type of fitness test undertaken
The required level /standard
How frequently the test must be completed

Q3) Police staff support Instructors-
Do you employee police staff support instructors?
If yes, please specify;
The type of fitness test undertaken
The required level /standard
How frequently the test must be completed

We are committed to being an anti-discriminatory organisation. This means not only acting in a non-discriminatory way, but addressing systemic inequalities, disadvantage and discrimination.

Policy/documentation –
Please provide copies or links to any current force policy procedure, guidance that sets out the fitness requirements of for police staff NFIs either in a lead or support instructor role.

I would prefer the information to be provided electronically and for clarity, I am seeking information relating to police staff NFIs rather than warranted police officers unless the fitness standard applies to both groups.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Q1) No
Q2) No
Q3) Yes Gloucestershire Constabulary employ police staff PPST trainers who are a part of the (Public and personal safety team). Fitness tests are not required for this post with PPST.

Gloucestershire Constabulary do not employ NFI – National Fitness Instructors
No other information held in relation to this request.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - https://ico.org.uk/

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post – Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary