

Gloucestershire Constabulary
Police Headquarters
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Quedgeley, Gloucester. GL2 2AN
www.gloucestershire.police.uk



Our reference: FOI_26_0790

E-mail: FOI@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 16/09/2026

Dear

Gloucestershire Constabulary Freedom of Information request FOI_26_0790

On 20/08/2026 you sent an email constituting a request under the Freedom of Information Act asking the following:

Under the Freedom of Information Act, could you please tell me how many officers in your force have been dismissed following an investigation for gross misconduct in the last year, or have resigned or retired during an investigation.

Please provide details of the nature of the misconduct.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Police Forces in the United Kingdom are routinely required to provide statistics to government bodies, and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons the figures given relate to information from the specific recording system of Gloucestershire Constabulary and should not be used for comparison purposes with any other response you receive.

Please note that our systems are designed to record information for policing purposes and the investigation of crime and not to extract statistical information. Accordingly, whilst we endeavour to extract relevant data within the time limits of the Act, any data supplied is subject to these limitations.

Please see the response to your request below.

In relation to your request, within the last year there have been 4 cases concluded in relation to gross misconduct.

Misconduct Case	Summary of Misconduct Allegation	Outcome	Officer Status
1	It is alleged that, whilst off duty, the officer attended a party and drank to excess. He behaved inappropriately towards a female at the party which resulted in him being asked to leave. He then became volatile and a fight took place inside the address and continued on the driveway.	Gross Misconduct Proven Would have been dismissed if still serving	Officer resigned prior to misconduct proceedings commencing

Misconduct Case	Summary of Misconduct Allegation	Outcome	Officer Status
2	It is alleged the officer presented her warrant card for a non-policing purpose, namely to secure entry to a nightclub. It is alleged the officer dishonestly informed a nightclub employee that she was 'on an op' and 'doing an op in the building' in order to secure entry to a nightclub. It is alleged the officer made the following false statements to another officer.	Gross Misconduct Proven Would have been dismissed if still serving	Officer resigned prior to misconduct proceedings commencing

Misconduct Case	Summary of Misconduct Allegation	Outcome	Officer Status
3	It is alleged the officer's conduct amounted to sexual harassment in the workplace. It is alleged the officer made offensive, derogatory, and degrading comments about women.	Gross Misconduct Proven Dismissed at a Gross Misconduct Hearing	Dismissed

Misconduct Case	Summary of Misconduct Allegation	Outcome	Officer Status
4	It is alleged that whilst speaking to colleagues, the officer described how he enjoyed using excessive force on detainees in order to take their fingerprints.	Gross Misconduct Proven	Officer resigned prior to misconduct proceedings commencing

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post – Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary