

Gloucestershire Constabulary
Police Headquarters
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www.gloucestershire.police.uk



Our reference: FOI_26_0705

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 19/08/2026

Dear

Gloucestershire Constabulary Freedom of Information request FOI_26_0705

On 24/07/2026 you sent an email constituting a request under the Freedom of Information Act asking the following:

Freedom of Information Request – Police Officer Sickness Absence by Age, 2025

Please provide the following information relating to police officers only for the calendar year 1 January 2025 to 31 December 2025.

I am seeking data for each of the following age groups:

- 25 years and under
- 26–40 years
- 41–55 years
- Over 55 years

1. Police officer headcount by age group

Please provide a separate police officer headcount for each of the four age groups listed above.

If readily available, please provide the average officer headcount during calendar year 2025 for each age group.

If average headcount is not readily available, please instead provide the officer headcount as at 31 December 2025, or the nearest standard workforce snapshot date available, stating the date used.

2. Working days lost to sickness absence by age group

Please provide the total number of working days lost to sickness absence during calendar year 2025, broken down separately by each of the four age groups listed above.

For the avoidance of doubt, I am requesting a separate total of working days or shifts lost to sickness for each age group, rather than a single force-wide total.

I am seeking working days or shifts actually lost due to sickness absence, rather than the number of sickness absence episodes or calendar days spanning periods of absence.

Alternative age bands

If the specified age bands cannot readily be provided from existing systems, please provide both the officer headcount and sickness absence information using the closest age bands routinely held or reportable by the force, ensuring that the same age bands are used for both datasets.

I would prefer the information in existing reportable age bands rather than requiring bespoke calculations or data manipulation solely to match the requested age groups.

If any part of the requested information is already publicly available, please provide a link or reference to the relevant published dataset or disclosure.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Following receipt of your request, searches were conducted of the Constabulary's databases. I can confirm the following has been retrieved in response to your questions:

Q1 – Police officer headcount by age group

Age Group	Count
26-40	570
41-55	581
over 55	37
under 26	193
Total	1381

Q2 - Working days lost to sickness absence by age group

Age Group	Count of Days
26-40	6889
41-55	8000
over 55	228
under 26	1103
Total	16220

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post – Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary