

**Gloucestershire Constabulary**  
Police Headquarters  
No.1 Waterwells, Waterwells Drive  
Quedgeley, Gloucester. GL2 2AN  
[www.gloucestershire.police.uk](http://www.gloucestershire.police.uk)



Our reference: FOI\_26\_0688

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 09/09/2026

Dear

**Gloucestershire Constabulary Freedom of Information request FOI\_26\_0688**

On 20/07/2026 you sent an email constituting a request under the Freedom of Information Act asking the following:

Why have you got so top heavy senior management.

1. Chief Constable Rod Hansen what salary are they on, unless he has finally retired, after being on full pay for over 2 years.
2. Temporary Chief Constable Maggie Blyth, what salary are they on, and
  - a. where did they serve their operational experience, in years.
3. Assistant Chief Constable Richard Ocone, what salary are they on.
4. Assistant Chief Constable Donna Lawton, what salary are they on
5. Assistant Chief Constable Arman Mahieson, what salary are they on.
6. Assistant Chief Officer Richard Saunders, director of people and business, what salary are they on, and
  - - a. what is their role, as to me this is under HR.
7. For such a small force you seem to be heavy with management, as i know that the force has shrunk in size, and you didnt have this amount of chief officers a few years ago. so who made the decision to increase them, and why.

We are committed to being an anti-discriminatory organisation. This means not only acting in a non-discriminatory way, but addressing systemic inequalities, disadvantage and discrimination.

8. Please put the correct amount for their salaries, not as normally happens is you put, "oh they are in this band", this is public money of which the public have the right to know what they are being paid.
9. How much in total did the investigation cost looking into the suspended chief constable, and Mr Thompson, is he still suspended, are they on full pay, how long have they been suspended, and when is an outcome to be published.
10. What are the Old Stables at Bamfurlong being used for after all that money sent on the revamp, how much was the stables in cost

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary may hold some relevant information.

To provide a response to the questions you asked, initial searches were carried out by a Gloucestershire Constabulary subject matter expert (SME). To provide an answer to question 10, our SME reviewed the relevant financial cost centres for the entire Bamfurlong project as all expenditure was costed here. Unfortunately, without a manual review of all project costs and invoices, it is not possible to separate the individual costs for the Old Stables alone without exceeding the 18-hour time limit set out by the Freedom of Information Act. Therefore, section 12 of the act is engaged.

Please see below for suggestions on how you may be able to refine your request to come within the cost constraints of Section 12 of the Act.

Section 17(5) of the Freedom of Information Act 2000 requires Gloucestershire Constabulary, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states the fact, (b) specifies the exemption in question and (c) states (if not otherwise apparent) why the exemption applies.

In relation to your request Section 12 applies.

Section 12(1) – Fee Regulations states:

Section 1(1) of the Act does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit. (As detailed in the Data Protection and Freedom of Information Fees Regulations of 2004)

The appropriate limit at the moment is £450 calculated at an hourly rate of £25 per hour for all staff time incurred in:

- i. Determining whether information is held
- ii. Locating it
- iii. Retrieving it
- iv. Extracting the information to be disclosed from the other information.

In accordance with the Act, this letter represents a Refusal Notice for your request.

## Providing Information Outside of the Act

By way of assistance and although excess cost removes the Force's obligations under the Freedom of Information Act, we have supplied the information relevant to your request which has already been retrieved. We trust this is helpful, but it does not affect our legal right to rely on the fees regulations for the remainder of your request.

- *Senior officers' salaries, expenses, pensions and benefits in kind are disclosed annually in Gloucestershire Constabulary's Financial Statements which are published on both the Constabulary and PCC websites. The 2025/26 Draft statements were published in July 2026.*

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - [casework@ico.org.uk](mailto:casework@ico.org.uk)

Post –

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Yours sincerely,

Disclosure Officer  
Gloucestershire Constabulary