

Gloucestershire Constabulary
Police Headquarters
No.1 Waterwells, Waterwells Drive
Quedgeley, Gloucester. GL2 2AN
www.gloucestershire.police.uk



Our reference: FOI_26_0623

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 21/08/2026

Dear

Gloucestershire Constabulary Freedom of Information request FOI_26_0623

On 02/07/2026 you sent an email constituting a request under the Freedom of Information Act asking the following:

Please provide the following information for the five-year period immediately preceding the introduction of the Police Education Qualifications Framework (PEQF):

1. The total number of police officers recruited in each year.
2. The number of those officers who successfully completed their probationary period.
3. The number of those officers who remain serving in the rank of Police Constable.
4. For officers recruited during this period who are no longer serving, please provide:
 - o The number who left voluntarily (resignation).
 - o The number who were dismissed.
 - o Any other recorded reasons for leaving, with the number of officers in each category.

Where possible, please provide the data broken down by recruitment year and officer entry route.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Following receipt of your request, one of the Constabulary's subject matter experts (SMEs) conducted searches to retrieve the relevant and recorded information you asked for. The information located is shared below.

1. The total number of police officers recruited in each year:

Year	Count
2016	15
2017	72
2018	57
2019	121
2020	47
Total	312

2. The number of those officers who successfully completed their probationary period:

	Count
Completed probation	282
Failed probation	30
Total	312

3. The number of those officers who remain serving in the rank of Police Constable

- 181 officers remain serving in the rank of Police Constable

4. For officers recruited during this period who are no longer serving:

	Count
Dismissed - Capability	3
Dismissed - Disciplinary	3
Police Resign >36 wks and <2yrs	12
Police Resign w/in 36 weeks	14
Resign Minus Pension	25
Resignation	15
Resigned Pending Disciplinary	4
Resigned then Dismissed	1
Retired then Dismissed	1
Transfer to non-HO Force	5
Transfer to Other HO Force	25
Total	108

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post – Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary