

Gloucestershire Constabulary
Police Headquarters
No.1 Waterwells, Waterwells Drive
Quedgeley, Gloucester. GL2 2AN
www.gloucestershire.police.uk



Your reference:

Our reference: FOI_26_0229

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 15/04/2026

Dear

Gloucestershire Constabulary Freedom of Information request FOI_26_0229

On 27/02/2026 you sent an email constituting a request under the Freedom of Information Act asking the following:

- 1) Does Gloucestershire Constabulary have any current contract/agreement in place for the supply of temporary agency staff? (Contingent Labour) If yes, please can you provide the name of agency with contract/agreement to supply?
- 2) Does Gloucestershire Constabulary have any current contract/agreement in place for the supply of permanent staff via a recruitment agency?
If yes, please can you provide the name of agency with contract/agreement to supply?
- 3) If a contract/agreement is currently in place for the supply of either temporary agency staff (Contingent Labour) or permanent staff via a recruitment agency, please can you confirm the contract/agreement expiry dates should these exist?
- 4) For the 2024/2025 year, how much money did Gloucestershire Constabulary spend on temporary agency staff? (Contingent Labour)
- 5) For the 2024/2025 year, how much money did Gloucestershire Constabulary spend on permanent staff recruitment via a recruitment agency?
- 6) For the 2024/2025 year, how many temporary agency staff members were recruited by Gloucestershire Constabulary?
- 7) For the 2024/2025 year, how many permanent staff members were recruited by Gloucestershire Constabulary?

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

1) Yes

- Adecco
- 2MRW Group
- Data Careers
- Dento
- Hamilton Barnes Associates
- Hays Recruitment
- Hunter Selection
- Identifi Global Resources Limited
- IMT Recruitment
- Investigo
- Michael Page
- System Accounts

2) Yes

- Adecco
- 2MRW Group
- Data Careers
- Dento
- Hamilton Barnes Associates
- Hays Recruitment
- Hunter Selection
- Identifi Global Resources Limited
- IMT Recruitment
- Investigo
- Michael Page
- System Accounts

3) No expiry dates.

4) 2024/2025 financial year - £986,247

5) 2024/2025 financial year - £15,079. Please note that the only costs captured are finders fees.

6) 14 members of agency staff started in Gloucestershire Constabulary between 01/04/2024 and 31/03/2025.

7) 65 members of police staff started the organisation on a permanent contract between 01/04/2024 and 31/03/2025.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post – Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary