

Gloucestershire Constabulary
Police Headquarters
No.1 Waterwells, Waterwells Drive
Quedgeley, Gloucester. GL2 2AN
www.gloucestershire.police.uk



Your reference:

Our reference: FOI_26_0208

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 19/03/26

Dear

Gloucestershire Constabulary Freedom of Information request FOI_26_0208

On 20/02/2026 you sent an email constituting a request under the Freedom of Information Act asking the following:

1. How many officers received any kind of disciplinary sanction in the (i) 2023/24 and (ii) 2024/25 year as a result of a complaint of (a) racism, or (b) sexism/misogyny?
2. Please state what disciplinary action was imposed for each of the cases referenced in Question 1.
3. In relation to all the incidents in Q.1 where specific racist or sexist/misogynistic words or phrases were used please (i) state what these words or phrases were and (ii) the specific disciplinary sanction imposed on the officer.
4. How many complaints of racism were made against your force by members of the public in (i) 2023/24 and (ii) 2024/25?

NOTE: I am purposefully not asking for the name, age or rank of the officers concerned to avoid any of the above information falling within the scope of a S.40 exemption.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Following searches for complaints finalised between 01/04/2023 and 31/03/2025 (2023/4 and 2024/5 financial years) applying keywords including 'rasci' to include racism, racist, 'descri' to include discriminate, discrimination, discriminatory, 'sexi' to include sexist, sexism and 'misog' to include misogyny, misogynistic:

1. None of them resulted in a disciplinary sanction.
2. None of them resulted in a disciplinary sanction.

3. There were no complaint summaries that detailed any specific words or phrases used.
4. For the financial year 2023/24 there were 8 complaints of racist, sexist or misogynistic behaviour. For financial year 2024/25 there were 16 complaints of racist, sexist or misogynistic behaviour.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary