

Gloucestershire Constabulary
Police Headquarters
No.1 Waterwells, Waterwells Drive
Quedgeley, Gloucester. GL2 2AN
www.gloucestershire.police.uk



Your reference:

Our reference: FOI_26_0154

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 23/07/2026

Dear

Gloucestershire Constabulary Freedom of Information request FOI_26_0154

On 10/02/2026 you sent an email constituting a request under the Freedom of Information Act asking the following:

I would like to ask the following data of your police applicants in the year 2025 please. From January to December if possible.

PCDA PCEP DCEP Total

1. How many applicants?
2. How many passed the eligibility stage?
3. Of those who passed initial eligibility, how many passed SIFT Of those who passed sift, how many passed OAC How many sat OAC and passed 1st time How many sat it a second time?
4. How many passed second time?
5. How many passed Final Interview 1st time?
6. How many passed Final Interview 2nd time How many passed pre-employment checks and got onto an intake?

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Police Forces in the United Kingdom are routinely required to provide statistics to government bodies, and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons the figures given relate to information from the specific recording system of Gloucestershire Constabulary and should not be used for comparison purposes with any other response you receive.

Please note that our systems are designed to record information for policing purposes and the investigation of crime and not to extract statistical information. Accordingly, whilst we endeavour to extract relevant data within the time limits of the Act, any data supplied is subject to these limitations.

Please see the response to your request below.

Entry Route	PCDA	DHEP	PCEP	PPD	DC DHEP	Total
Q1	277	92	18	34	187	608
Q2	224	63	18	21	169	515
Q3	115	41	14	7	156	333
Q4	-	-	-	-	-	-
Q5	32	12	14	3	35	96
Q6	11	5	12	1	24	53

In relation to Q3-4, the Constabulary does not hold National Sift or OAC 1st/2nd time pass data. The data provided is the number of candidates which passed overall as opposed to 1st/2nd time.

In relation to Q6, data is not held covering if a final interview has been completed on a 2nd occasion. The data supplied is the number of candidates who successfully progressed onto an intake.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post – Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary