

Gloucestershire Constabulary
Police Headquarters
No.1 Waterwells, Waterwells Drive
Quedgeley, Gloucester. GL2 2AN
www.gloucestershire.police.uk



Our reference: FOI_25_1208

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 16/07/2026

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_1208

On 18/12/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

I am looking to ask the following:

1. In the calendar years 2023, 2024 and 2025, how many officers were accused of sexual assault or sexual harassment of a colleague? (Please include accusations that occurred both at the workplace and in out-of-work settings. Please break this down by year.)
2. In the same calendar years, how many officers were subject to disciplinary action due to sexual assault or sexual harassment of a colleague? (Please break this down by suspensions and dismissals. Please also break down by year.)
3. In the same years, how many officers were charged with sexual assault offences against a colleague? (Please break down by year and include any offence under the Sexual Offences Act 2003)

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Please find overleaf a table with the data requested.

		2023	2024	2025
Number of Officers Accused of Sexual Assault or Harassment of a Colleague	Sexual Harassment On Duty	1	0	0
	Sexual Harassment Off Duty	1	0	0
	Sexual Assault On Duty	0	1	0
	Sexual Assault Off Duty	2	1	0
Number of Above Officers Suspended or Restricted	Suspensions	3	2	0
	Restrictions	0	0	0
Outcomes	Would Have Been Dismissed	1	0	0
	No Further Action	2	0	0
	Live	1	2	0
Criminal Charges	Sexual Assault Charges	0	1	0

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post – Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary