



Your reference:

Our reference: FOI\_25\_0947

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 30/10/2025

Dear

**Gloucestershire Constabulary Freedom of Information request FOI\_25\_0947**

On 30/09/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

I request the following information in relation to serving police officers within the force:

The total number of police officers who have formally declared an association with a person who has a criminal conviction.

For each of the last five calendar years (2020–2024), the number of new declarations made by police officers relating to associations with persons who have a criminal conviction.

If recorded, a breakdown of the categories of convictions associated with these declarations (e.g. violence, drugs, dishonesty, sexual offences, driving offences, other).

For clarity:

By “association,” I mean formally declared notifiable associations recorded by the force under Professional Standards or HR policies (e.g. family, partner, friend, business, or other close personal links with a person who has a criminal conviction).

I am not requesting any personal data or identifying information about the individuals concerned.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary may hold some relevant information.

A declaration of notifiable association falls under the Vetting process, and unfortunately, there is no central register for this information. As such, a manual review of all vetting records will be required to initially determine if such a declaration has been made, followed

by further reviews to identify the type of notification (i.e. a person or an organisation/business). Once this has been established, a cross reference of records held with other departments, such as PSD, is then also required to determine if information relevant to your request is held. As there are over 1,300 serving officers within Gloucestershire Constabulary, this would clearly take longer than the 18 hours prescribed within the Freedom of Information Act.

Section 17(5) of the Freedom of Information Act 2000 requires Gloucestershire Constabulary, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states the fact, (b) specifies the exemption in question and (c) states (if not otherwise apparent) why the exemption applies.

In relation to your request Section 12 applies.

Section 12(1)– Fee Regulations states:

Section 1(1) of the Act does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit. (As detailed in the Data Protection and Freedom of Information Fees Regulations of 2004)

The appropriate limit at the moment is £450 calculated at an hourly rate of £25 per hour for all staff time incurred in:

- i. Determining whether information is held
- ii. Locating it
- iii. Retrieving it
- iv. Extracting the information to be disclosed from the other information.

In accordance with the Act, this letter represents a Refusal Notice for your request.

### **Section 16 – unable to assist**

Unfortunately I am unable to provide any assistance under Section 16 of the Freedom of Information Act as I am unable to suggest any way to refine your request to come within the cost constraints of Section 12 of the Act.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - [casework@ico.org.uk](mailto:casework@ico.org.uk)

Post –

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Yours sincerely,

Disclosure Officer  
Gloucestershire Constabulary