

Gloucestershire Constabulary
 Police Headquarters
 No.1 Waterwells, Waterwells Drive
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www.gloucestershire.police.uk



Your reference:

Our reference: FOI_25_0827

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 16/07/2026

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_0827

On 15/08/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

Please can you tell me broken down by year from 2020-2025

- 1) How many police officers were newly suspended that year and the cumulative number of officers on suspension by year end/to date for 2025. For 2025 please can you also break it down by officer rank?
- 2) How many police officers were put on restricted duties that year and the total number by year end/to date for 2025?
- 3) How many police officers were accused of misconduct during the year?
- 4) The same three sets of figures above for police staff.
- 5) The reasons for each of those officers or staff being suspended/on restricted duties/accused of misconduct and the numbers of each?
- 6) The results of those suspensions? Numbers who returned to role, were dismissed etc?
- 7) The total amount of money paid each year to officers and staff while suspended?

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary may hold some relevant information.

Q1- Q3

Suspension of Officers	2020	2021	2022	2023	2024	2025
Number of Officers Suspended During the Year	1	4	7	26	16	18
Number of Officers Suspended on 31st December	1	4	8	19	16	26
Number of Officers Restricted During the Year	12	10	8	13	46	31

Number of Officers Restricted on 31st December	9	9	4	9	28	42
Number of Officers Accused of Misconduct	16	19	20	33	30	47

Q1- 3 Continued

Rank of Suspended Officers / Police staff in 2025	
Sergeant or above	3
Constable	15
Police staff	10

Q4

Suspension of Police staff	2020	2021	2022	2023	2024	2025
Number of Police Staff Suspended During the Year	1	3	6	8	8	10
Number of Police Staff Suspended on 31st December	1	1	5	8	6	5
Number of Police Staff Restricted During the Year	0	2	1	2	13	6
Number of Police Staff Restricted on 31st December	0	0	0	1	7	6
Number of Police Staff Accused of Misconduct	3	6	8	10	20	21

Q5

Reason for Misconduct	2020	2021	2022	2023	2024	2025
Abuse of position/corruption	8	3	2	4	10	8
Access and/or disclosure of information	3	3	9	5	7	11
Delivery of duties and service	4	12	6	5	5	4
Discreditable conduct	4	6	12	22	32	45
Discriminatory behaviour	0	3	1	4	2	0
Handling of or damage to property/premises	0	3	0	0	0	0
Individual behaviours	2	13	9	13	17	5
Other	0	2	2	6	0	4
Police powers, policies and procedures	5	10	2	6	6	5
Sexual conduct	1	5	7	8	3	3
Use of police vehicles	0	1	1	4	0	2

Q5 Continued

Reason Officers/Staff Restricted	2020	2021	2022	2023	2024	2025
Abuse of position/corruption	4	1	0	2	1	6
Access and/or disclosure of information	0	3	1	0	7	0
Delivery of duties and service	3	1	0	3	7	2
Discreditable conduct	1	3	6	7	23	20
Discriminatory behaviour	0	1	0	1	3	0
Handling of or damage to property/premises	0	0	0	0	1	0
Individual behaviours	0	3	2	1	12	4
Other	0	0	0	1	2	1
Police powers, policies and procedures	4	0	2	3	12	3
Sexual conduct	1	2	0	0	0	0
Use of police vehicles	0	0	0	1	2	2

Q6

Outcome for Suspended Officers/Staff	2020	2021	2022	2023	2024	2025
Dismissal	1	2	4	8	6	3
Final written warning	0	0	1	1	0	0
No action	0	3	3	5	5	2
Reflective practice	0	0	0	3	0	1
Would have been dismissed	1	2	4	9	2	1
Written warning	0	0	0	1	0	0

Q7

Year	Total
2020	£51,06.29
2021	£58,363.49
2022	£167,922.99
2023	£740,734.44
2024	£1024,345.15
2025	£1,222,589.48

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you

are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post – Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary