



Your reference:

Our reference: FOI_25_0517

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 04/06/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_0517

On 15/05/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

This is a request for information under the Freedom of Information (FOI) Act. I would like to request the following information:

Please provide copies of FOI requests that were referred by this police force to the NPCC Central Referral Unit from 1st January 2024 to the current day.

If you feel that a substantive response to this request is not possible within a reasonable time frame, I would be grateful if you could contact me and provide assistance as to how I can refine the request. If you need any clarification, please contact me. I look forward to receiving a response in 20 working days. Many thanks

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

A search has been completed for any FOI requests which have been received by Gloucestershire Constabulary from 01/01/2024 to 15/5/2025 which we have referred to the NPCC Central Referral Unit for advice.

In total 7 FOI requests have been referred.

Please see the requests in the document labelled FOI_25_0517_FOI Requests

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary

1. In the 2022-23 and 2023-24 financial years please state (i) how many of your police officers (not civilian staff, specials or PCSOs) were the subject of a disciplinary sanctions of ANY description because they were found to have had sex while on duty, and (ii) how many of these officers were dismissed from the force?

2. Of these officers please provide a breakdown between (i) male officers and (ii) female officers?

3. Of these officers please provide a breakdown between (i) those having sex with a fellow officer, (ii) those having sex with a member of the public, and (iii) those having sex with a fellow officer and a member of the public (although obviously not necessarily at the same time)?

NOTE: This question relates to disciplinary hearings that concluded and were recorded in the 2022-23 and 2023-24 financial year regardless of when the actual incident took place or when the allegation was first investigated.

I am seeking the disclosure of any data or information held by the force that details the organisations and/or individuals recognised by the Chief Constable to install Type A intruder alarm systems within your jurisdiction.

This request pertains to any records, lists, documents, or databases, whether current or historical, that identify those companies or individuals authorised to install and maintain Type A alarm systems which comply with British Standards (such as BS EN 50131 or BS 4737) and are eligible for police response upon alarm activation.

Public Interest and Pre-emptive Counter to Potential Exemptions:

I recognise that the police may choose to refer the public to the National Security Inspectorate (NSI) or the Security Systems and Alarm Inspection Board (SSAIB) to locate qualified installers. However, my request does not seek an endorsement or recommendation but rather the factual data held by your force regarding those entities or individuals recognised by the Chief Constable under this specific capacity.

I anticipate that arguments may be raised regarding the disclosure of this information under exemptions like Section 31 (Law Enforcement) or Section 43 (Commercial Interests). However, I would like to make the following points in advance:

1. **Transparency and Accountability:** There is a clear public interest in knowing which installers are recognised by the police, especially given the critical nature of security systems. Disclosure would ensure that your force is acting transparently in its recognition of installers, thus maintaining public confidence in security services.
2. **Commercial Sensitivity:** The names of organisations or individuals recognised to install Type A alarms do not, in themselves, constitute commercially sensitive information. The public, particularly those seeking to ensure their alarms meet the necessary standards for police response, have a right to access this data to make informed decisions.
3. **Law Enforcement:** Releasing the list of recognised installers is unlikely to prejudice law enforcement activities. On the contrary, providing clarity on which companies are authorised to install Type A alarms may enhance public safety by ensuring installations meet the required standards, reducing the number of false alarms and unnecessary police responses.

I am writing to request information under the Freedom of Information Act 2000 regarding the structure of Gloucestershire Police Force, including positions, units, teams, and the approximate number of officers in each position, unit, or team, as well as their respective specializations.

Specifically, I would like to obtain details on:

The organizational structure of Gloucestershire Police Force, including any hierarchical charts or diagrams illustrating the various units and teams.

The names or designations of each unit or team within the police force.

The approximate number of officers assigned to each unit or team.

The specialization or focus area of each unit or team (e.g., violent crimes, cybercrime, drug enforcement, etc.), including a brief description of the types of cases or incidents they handle.

I understand that some of this information may be sensitive or subject to exemptions under the Freedom of Information Act.

However, I would appreciate any available information that can be disclosed within the confines of the law.

I am seeking information in relation to the use of AI in recruitment processes.

Does Gloucestershire Police use AI in any part of the job recruitment process. This can include: identifying the hiring needs, preparing the job description, talent search, screening and shortlisting, interviewing, evaluation and offer of employment, and introduction and induction of the New Employee. This also includes any AI technology that uses body-language analysis, vocal assessments, gamified tests and/or CV scanners.

If the force does use AI during any part of this process, which software is most commonly used, and since when has this software been in use? Which company provides this software?
How much have you spent on AI technology related to the use of recruitment?

Apart from using AI in recruitment, does Gloucestershire Police use AI technology in any other aspect? Please specify what that is.

1. Does your force have the following units and please can you answer the additional questions:

a. Tactical Surveillance Unit– Yes/ No

i. Shared Resource – Yes/ No, With who: _____

ii. Name of Unit Head: _____

iii. Unit Contact Number: _____

iv. Budget for 2024/2025: £ _____

b. Counter Terrorism Unit– Yes/ No

i. Shared Resource – Yes/ No, With who: _____

ii. Name of Unit Head: _____

iii. Unit Contact Number: _____

iv. Budget for 2024/2025: £ _____

c. Armed Response Unit– Yes/ No

i. Shared Resource – Yes/ No, With who: _____

ii. Name of Unit Head: _____

iii. Unit Contact Number: _____

iv. Budget for 2024/2025: £ _____

d. Special Operations Unit– Yes/ No

i. Shared Resource – Yes/ No, With who: _____

ii. Name of Unit Head: _____

iii. Unit Contact Number: _____

iv. Budget for 2024/2025: £ _____

e. Organised Crimes Unit– Yes/ No

i. Shared Resource – Yes/ No, With who: _____

ii. Name of Unit Head: _____

iii. Unit Contact Number: _____

iv. Budget for 2024/2025: £ _____

2. Please provide an up to date organisation chart of the Unit Structure of the Force.

How many arrests have been made in the last five years in your police force area using facial recognition technology?
Could you provide a breakdown of the type of facial recognition used: RFR, LFR or OIFR.

Could you provide a breakdown of the ethnicity and sex of the people being arrested and how many of these led to a criminal charge.

Could you also provide a breakdown of the type of crime

If you could break all of this down per year (calendar year if possible)

1) What is your force's policy with regards to the phrase "From the river to the sea"?

2) Where your force's policy is that this statement is not always unlawful, under which circumstances could it be unlawful?

3) Where your force's policy is that this statement is not always unlawful, under which circumstances could it be lawful?

4) If there is no formal policy: please instead share any instructions, emails, or other documentation that may have been shared with officers with regards to what action should be taken when this statement is used by members of the public.