



Your reference: n/a

Our reference: FOI_25_0441

E-mail: FOI
@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 20/05/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_0441

On 23/04/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

1. Please tell me, with reference to each of the last four financial years (21/22) (22/23) (23/24) and (24/25), the number of:
 - a) Substance misuse tests undertaken at random on your force's officers (not civilian staff).
 - b) Substance misuse tests administered with cause on your force's officers (not civilian staff)
 - c) Substance misuse tests given on a pre-employment basis to people applying to be a police officer with your force.
 - d) The number of positive tests to the number of tests undertaken in total for (a), (b) and (c).
2. Please break down 1d (the number of positive tests) by:
 - a) The drug detected (e.g. cannabis, cocaine).
 - b) The disciplinary measures resulting (e.g. final warning, dismissed, job offer withdrawn).
 - c) Whether the substance misuse test was given at random, with cause or on a pre-employment basis.

NOTE: For pre-employment tests, I do not require that you break down the number of positives by substance detected.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

I can confirm the following information:

	2021/22	2022/23	2023/24	2024/25
a) Random tests	10	34	5	48
b) With cause tests	0	0	1	0
c) Pre-employment tests	n/a	n/a	n/a	n/a
d) Positive tests	0	0	0	0

Question 2 is not applicable.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary