



Your reference: N/A
Our reference: FOI_25_0440
E-mail: FOI
@gloucestershire.police.uk
Direct dial: 01452 754304
Postal Address: As above
Date: 16/05/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_0440

On 22/04/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

I am writing to request information under the Freedom of Information Act 2000. I seek the following information for your police force, broken down by calendar year from 2019 to the most recent full year available, and for each year by officer rank from Police Constable to Inspector inclusive:

1. The number of applications made by officers for second employment or any similar employment arrangements, as defined under your force's business interest or secondary employment policies.
2. The number of such applications that were approved.
3. The number of such applications that were not approved.

If it is helpful for context, I am requesting this information from all police forces in England and Wales, and I am seeking comparative data.

Please do not hesitate to contact me if any aspect of the request requires clarification. In particular, should you believe that Section 12 of the Act applies to my request, please provide the data for as many years as you can, for example the last three full calendar years.

I would prefer to receive the information in an Excel or CSV format if possible.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Section 17 of the Freedom of Information Act 2000 requires Gloucestershire Constabulary, when refusing to provide information (because the information is exempt) to provide you

the applicant with a notice which: (a) states the fact, (b) specifies the exemption in question and (c) states (if not otherwise apparent) why the exemption applies.

The following exemptions apply:

Section 21 – Information reasonably accessible by other means

The above exemption is absolute and class-based and therefore no Public Interest Test or Harm Test is required.

The information that you have requested is already reasonably accessible to you by other means and is therefore exempt by virtue of Section 21 of the Freedom of Information Act 2000. Gloucestershire Constabulary are required to make certain information available to the public as part of a publication scheme.

For your ease please see the below link of the published FOI
[foi 25 0307 business-interests.pdf](#)

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary