



Your reference:

Our reference: FOI_25_0376

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 06/10/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_0376

On 03/04/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

I am writing to ask for data on the number of men who took Paternity leave (or Ordinary & Additional Maternity Support Leave) in 2024/5 financial year.

I would like to know the number of Police Officers and Police Staff who took:

Week 1 paid at normal rate of pay

Week 2 paid at Statutory Paternity Pay rate

Please break this down by Officer and Staff, and by Week 1 and Week 2.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

A total of 36 officers & staff took paternity leave during the 2024-25 financial year period. The requested breakdown is provided below –

Role	Week 1 only	Weeks 1 & 2
Police Officer	15	15
Police Staff	2	4

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the

response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary