



Your reference: n/a

Our reference: FOI_25_0348

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 23/04/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_0348

On 27/03/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

I would like to know between the time frames of January 2024 and March 2026 all Job Descriptions that are/were under review including the Pay Grade before they went to Panel, the Pay Grade after panel and the Status of the Job Description.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

The Human Resources Department have confirmed the relevant information, which can be found in the table at the end of this letter.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary

FOI Request 25 0348 - 2024 data

No.	Job Title	Date of Review / JE Panel Date	Scale Prior to Outcome
1	Trainee Fingerprint Expert, Chemical Development & Footwear Officer		
2	Legal Adviser - Employment	02/07/2024	PO1
3	Senior Decision Maker/ Supervisor		
4	Force Crime and Incident Registrar	08/03/2024	PO1
5	Senior Technical Finance Officer	22/04/2024	SO2
6	Executive Support Staff Officer	21/03/2024	SC6
7	Benevolent Fund Administrator	27/03/2024	
8	Unison Assistant Branch Secretary	27/03/2024	
9	Camera Enforcement Officer	22/04/2024	SC4
10	Camera Enforcement Team leader		SC6
11	FMS and Strategic Insight Officer (FMS STRA Author)	16/07/2024	SO1
12	Environmental Manager	ON HOLD	PO1
13	ICT Technical Logistics Officer	15/08/2024	SC4
14	Vetting Analyst	TBC - on hold due to budget.	SC5
15	Senior Vetting Analyst	TBC - on hold due to budget.	SC6
16	ICT End User Services Manager	18/07/2024	PO3
17	Service Desk Manager	18/07/2024	PO3
18	Armourer	15/08/2024	SC6
19	Leadership Development Trainer		SO1
20	Talent and Apprenticeship Officer	N/A - role evaluated for honorarium purposes - not going to panel.	N/A - role evaluated for honorarium purposes - not going to panel.
21	Senior Criminal Intelligence Analyst	21/08/2024	N/a
22	FCR Lead Trainer (was FCR ICT Trainer)	15/08/2024	SO1
23	FCR Operations Manager	17/10/2023	PO4
24	Health and Safety Advisor	N/A - checked role changes didn't impact grade, panel not needed	PO1
25	CJD Collisions Enquiry Officer/File Builder	21/08/2024	Benchmark against SC5 Crime Command Enquiry Officer
26	Audio Summariser/Transcriber	15/08/2024	SC3
27	Transactional Validation Monitoring Auditor (TVM Auditor)	TBC - on hold due to budget.	SC6
28	Force Data & Information Compliance Auditor (FDI Compliance Auditor)	TBC - on hold due to budget.	SC5
29	Assistant HR Advisor	15/08/2024	N/A
30	Workforce Planning and Management Information Manager	20/09/2024	N/A
31	Community Builders PCSO		N/A
32	Crime Prevention & Neighbourhood Watch Officer	N/A - role evaluated for honorarium purposes - not going to panel.	N/A - role evaluated for honorarium purposes - not going to panel.
33	Senior Legal Adviser - Civil Litigation	22/08/2024 (looked at outside of panel)	N/A
34	Driver Education Instructor		N/A
35	Internal Quality Co-ordinator	19/09/2024	SC6
36	Strategic Planning Manager	04/11/2024	SO2 (Acting up in PO1 role)
37	Establishment Administrator	19/09/2024	N/A
38	Scenes of Crime Team leader	TBC	
39	Head of Change	TBC	N/A
40	Governance & Compliance Administrator	Booked in for panel on 21/11/2024	SC4
41	Better Together Diversity & Inclusivity Manager	23/10/2024	PO2
42	Information Security Officer / Audit Manager	Booked in for panel on 21/11/2024	PO1
43	Police Staff Manager	Booked in for panel on 21/11/2024	N/A

FOI Request 25 0348 - 2024 data

No.	Job Title	Date of Review / JE Panel Date	Scale Prior to Outcome
44	Uniform Services Officer	Booked in for panel on 21/11/2024	SC3
45	Police Staff Manager	21/11/2024	
46	Civil Claims Case Worker	19/12/2024	
47	Head of Change	19/12/2024	
48	SOCO Team Leader	19/12/2024	
49	Armourer	19/12/2024	Sc6

FOI Request 25 0348 - 2025 data

No.	Job Title	Date of Review / JE Panel Date	Scale Prior to Outcome
1	Inquests Coordinator and Major Crime Review Officer	06/03/2025	
2	Facilities Operatives	06/03/2025	
3	Compliance & Facilities Operatives	06/03/2025	
4	Compliance, Resourcing & Reconciliation Manager	06/03/2025	
5	Programme Manager	06/03/2025	
6	Crime Prevention Administrator	06/03/2025	Sc4
7	Crime Prevention & Neighbourhood Watch Officer	06/03/2025	Sc4
8	Designing Out Crime & Problem Solving Tactical Advisor	06/03/2025	Sc6