



Your reference: N/A

Our reference: FOI\_25\_0320

E-mail: FOI  
@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 10/04/2025

Dear

**Gloucestershire Constabulary Freedom of Information request FOI\_25\_0320**

On 19/03/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

For the year 01 January 2024 to 31 December 2024 please provide the following:

**POLICE OFFICERS**

The number of voluntary resignations during this period where the officer had:

- less than 1 year of service
- 1-2 years of service
- 2-<5 years of service
- 5-<10 years of service
- 10-<15 years of service
- 15-<20 years of service
- 20-<25 years of service
- 25-<30 years of service
- >30 years of service

**POLICE STAFF**

The number of voluntary resignations during this period where the police staff member had:

- less than 1 year of service
- 1-2 years of service
- 2-<5 years of service
- 5-<10 years of service
- 10-<15 years of service
- 15-<20 years of service
- 20-<25 years of service
- 25-<30 years of service
- >30 years of service

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Police Forces in the United Kingdom are routinely required to provide statistics to government bodies and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons the figures given relate to information from the specific recording system of Gloucestershire Constabulary and should not be used for comparison purposes with any other response you receive.

Please note that our systems are designed to record information for policing purposes and the investigation of crime and not to extract statistical information. Accordingly whilst we endeavour to extract relevant data within the time limits of the Act, any data supplied is subject to these limitations.

Following receipt of your request, initial searches have been conducted on the Human Resources (HR) system. The results as follows:

| POLICE OFFICER              |           |
|-----------------------------|-----------|
|                             |           |
| Length of Service           | Total     |
| Less than 1 year of service | 9         |
| 1-2                         | 11        |
| 2-5                         | 10        |
| 5-10                        | 7         |
| 10-15                       | 2         |
| 15-20                       | 2         |
| 20-25                       | 4         |
| <b>Total</b>                | <b>45</b> |

| POLICE STAFF                |       |
|-----------------------------|-------|
|                             |       |
| Length of Service           | Total |
| Less than 1 year of service | 29    |
| 1-2                         | 41    |
| 2-5                         | 17    |
| 5-10                        | 15    |
| 10-15                       | 2     |

|              |            |
|--------------|------------|
| 15-20        | 7          |
| 20-25        | 1          |
| <b>Total</b> | <b>112</b> |

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - [casework@ico.org.uk](mailto:casework@ico.org.uk)

Post –

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Disclosure Officer  
Gloucestershire Constabulary