



Your reference: n/a

Our reference: FOI_25_0258

E-mail: FOI
@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 02/04/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_0258

On 06/03/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

Please can you advise me what your policy is on the gender and pronouns you use when a suspect/criminal is transgender? My enquiry relates to the recording of crimes and public communications/press releases, not internal HR procedures for police officers.

Please can you give me direct answers to the following questions.

1. Would the force describe someone as having a gender and/or pronouns that are different to their birth sex if they DO NOT have a gender recognition certificate (GRC)? E.g. if a person born male identifies as a woman but does not have a GRC, would you call them a woman and use she/her pronouns?
2. Would the force describe someone as having a gender and/or pronouns that are different to their birth sex if they DO have a gender recognition certificate (GRC)? E.g. if a person born male identifies as a woman and has a GRC, would you call them a woman and use she/her pronouns?
3. In cases of rape, which requires male genitalia to commit, would the force use she/her pronouns and record the suspect/culprit's gender as female, if they identity as a woman but DO NOT have a GRC?
4. In cases of rape, which requires male genitalia to commit, would the force use she/her pronouns and record the suspect/culprit's gender as female, if they identity as a woman and DO have a GRC?

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds no relevant information.

I can confirm that the Constabulary does not have any written policy or guidance that relates specifically to the use of pronouns and the scenarios you have described above.

The County Hate Crime Coordinator has confirmed that staff should always work in line with the Policing Code of Ethics. Further details can be found via the following link:

[Intent, values and ethics | Gloucestershire Constabulary](#)

The Rape and Serious Sexual Offence (RASSO) Team have confirmed that where an individual's gender needs to provide the context in law, details of their gender at birth and how they identify currently will need to be referred to. However, in all dealings with the individual, and with regard to any subsequent reference to the individual, they will be referred to with the pronouns as to how they identify now.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary