



Your reference:

Our reference: FOI_25_0224

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 09/04/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_0224

On 23/02/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

Request 1:

1. As of the week commencing 17th February 2025 how many FTE (full time equivalent) PCSO's are currently employed with Gloucestershire Constabulary?
2. Of those FTE PCSO'S, please provide a breakdown of current role profiles, e.g. Neighbourhood Policing, Aston Project, Solace, or any relevant duties.
3. In the last 12 Calendar months how many PCSO's have resigned or left Gloucestershire Constabulary.
4. In the last 12 Calendar months how many PCSO's have joined Gloucestershire Constabulary.
5. In the last 12 Calendar months were any planned intakes cancelled. If so, what was the projected number per course intake.

Request 2:

1. How many police officers were assigned to neighbourhood police team across the police force in FTE, broken down by Local Policing Area:
 - 31st December 2024
 - 31st December 2023
 - 31st December 2022
 - 31st December 2021

- 31st December 2020

Please specify all rank in the structure, e.g. NPT Inspector, Sergeant and PC's

2. As of the 31st January 2025 how many FTE officers are currently employed by Gloucestershire Constabulary.
3. How many officers are planned to join Gloucestershire Constabulary in any of the 2025 recruitment intakes from the 1st January 2025.

Request 3:

1. Please provide a breakdown of the total number of police officers, PCSO's and police staff that were employed by Gloucestershire Constabulary over the last 3 full years, for dates ending; 2022, 2023 and 2024.
2. Please show the number of police officers, in terms of headcount in each rank, from Police Constable to Chief Constable
3. Please show an overall breakdown of the total headcount of police officers, pcso's and police staff by gender.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Request 1:

1 101.18

2 PCSO's have a generic role title, there is no further breakdown available.

3 21

4 0

5 No intakes were cancelled

Request 2:

- 1) Please note the below cannot be broken down to FTE, head count has been provided.

Year	PC	SGT	INSP	Student PC	Total
2020					
Cheltenham NPT	12	1			
Cotswolds NPT	9	1	1		
Forest NPT	9	1	1		
Gloucester NPT	14	3			
Stroud NPT	4	2	1		
Tewkesbury NPT	8	1			68
2021					

Cheltenham NPT	13	2			
Cotswolds NPT	9	1	1	1	
Forest NPT	8	1	1		
Gloucester NPT	15	3	1	1	
Stroud NPT	5	2	1	1	
Tewkesbury NPT	8	1			75
2022					
Cheltenham NPT	14	2			
Cotswolds NPT	9	1	1	1	
Forest NPT	10	1	1		
Gloucester NPT	17	4	1		
Stroud NPT	8	2	1	1	
Tewkesbury NPT	10	1			85
2023					
Cheltenham NPT	13	3			
Cotswolds NPT	9	2			
Forest NPT	9	3			
Gloucester NPT	16	5			
Stroud NPT	7	2	1	1	
Tewkesbury NPT	9	3	1		84
2024					
Cheltenham NPT	11	3	1		
Cotswolds NPT	8	2			
Forest NPT	10	3			
Gloucester NPT	18	5			
Stroud NPT	8			2	
Tewkesbury NPT	9	4	1		85

2) 1314.13

3) From 1st January 2025 to the 31 December 2025, we aim to recruit approximately 110 student officers and approximately 25 transferees.

Request 3

Please use the link below to facilitate the answers to Q1 – 3

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary