



Your reference:

Our reference: FOI_25_0207

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 17/03/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_0207

On 19/02/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

Hello, it has come to my attention that some police forces remove data relating to personnel who are no longer working for them.

For example, if I asked in Sept 2024 how many officers had taken sick leave for mental health reasons in 2020 the response might be 200 - but if I asked exactly the same question in January 2025, that figure might change to 150 if 50 of those officers had since left the force.

Please could you let me know if your force carries out this practice, and if so, has it affected any of the data provided to my FOIs?

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Sickness information is stored under the category of Personnel Records. The current retention schedule for Personnel Records states the following:

“Transfer to Workforce then destroy. Retain on Workforce until individual reaches 100 year or until deceased notification received, then destroy. Consider preservation of key criteria for historical purposes prior to disposal.”

Information required for FOI requests is retrieved from the electronic recording system therefore the above applies.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the

response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary