



Your reference:

Our reference: FOI_25_0120

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 26/2/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_0120

On 01/02/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

I am looking for information regarding your drug testing SOP, method as to how its carried out, the type of testing strips used for urine testing and what agency is used to carry this out.

Clarification was sought from you in which you provided the following two points

Sorry I should've been more clear on this. Its for the testing of police officers and staff

Thanks for following up. just officers who are checked periodically.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Please see the information below as requested

1. All drugs testing is completed in line with the Substance Misuse Policy.
2. Random, sometimes referred to as Without-Cause, testing is carried out periodically in all areas where Officers are posted. Random testing of Police Staff is currently not permitted under the current policy.
3. A department is selected at random. Due to the nature of selection, duplication of a department cannot be avoided, however should this occur within a 12-month period a new random selection would be conducted.
4. Officers are then subject to a blind selection process. They have no prior notice of this testing.
5. Gloucestershire Constabulary do not conduct urine testing for random testing. This is solely reserved for With-cause tests (targeted test, authorised by a senior officer).

6. Subjects provide their consent to provide an oral fluid screening sample for testing. Failure to provide consent is deemed to be a positive test and is referred to the Professional Standard Department.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary