



Your reference: N/A

Our reference: FOI_25_0118

E-mail: FOI
@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 27/02/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_0118

On 31/01/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

I am writing to you under the Freedom of Information Act 2000 to request the following information from this police force:

For each calendar year, 2022; 2023; 2024:

- 1) How many full-time serving police officers and members of staff were subject to random drug testing?
- 2) How many positive results were returned from random drug tests?
- 3) How many positive results of each drug type (Class A, B, C) were returned by random drugs tests? (Please specify drug if information available)
- 4) How many full-time serving police officers or members of staff were caught under the influence or possession of drugs (outside of random drug testing)?
- 5) How many full-time serving police officers or members of staff were caught under the influence of alcohol while on-duty or before their shift?
- 6) How many full-time serving police officers had their employment terminated following a positive drug test or found to be under the influence of alcohol?

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Following receipt of your request, I can confirm that your request was sent to the relevant department who confirmed the following:

1. 2022 – 25
2023 – 14
2024 – 28

2. 0
3. N/A

4 & 5.

For the time period requested there has been 3

Any further breakdown of this information could lead to individuals being identified is exempt by virtue of Section 40 of the Freedom of Information Act.

Section 17 of the Freedom of Information Act 2000 requires Gloucestershire Constabulary, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states the fact, (b) specifies the exemption in question and (c) states (if not otherwise apparent) why the exemption applies.

With regard to the disclosure of further breakdown, the following exemption applies:

Section 40(2) Personal Information

Section 40(2) applies to third party personal data. This would not be released under the Freedom of Information Act unless there is a strong public interest. The disclosure of any information which could lead to the identification of an individual would breach the Data Protection Principles contained with the Data Protection Act 2018, namely the first principle which states that personal data shall be processed lawfully, fairly and in a transparent manner in relation to individuals

This exemption is absolute and class based therefore I am not required to apply either the public interest test or harm test in disclosure.

In accordance with the Act, this letter represents a Refusal Notice for this part of your request.

6. 0

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary