



Your reference: N/A

Our reference: FOI_25_0015

E-mail: FOI
@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 31/01/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_0015

On 06/01/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

FOI Request

1. Please supply a copy of the force's current risk assessment relating to preventing sexual harassment of its staff.
2. Please supply a copy of any role specific risk assessments relating to sexual harassment for response officers, firearms unit officers and tactical aid unit officers.

In the event that the force does not have any risk assessment(s) in place please advise accordingly.

Additional note (this does not form part of the FOI, but is supplied to assist your understanding of the FOI). On 26th October 2024 your force became subject to the duty to prevent sexual harassment ([New protections from sexual harassment come into force - GOV.UK](#)). These two pieces of statutory guidance - [Sexual harassment and harassment at work: technical guidance | EHRC](#) (see in particular points 4.10 – 4.13), [What sexual harassment is - Sexual harassment - Acas](#) (see in particular the chapter on preventing sexual harassment) have been published by the Equality and Human Rights Commission and ACAS respectively.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary does not hold any relevant information.

I can confirm that there is no information held.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary