



Your reference:

Our reference: FOI_25_0481

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 20/06/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_25_0481

On 06/05/2025 you sent an email constituting a request under the Freedom of Information Act asking the following:

In relation to the Supreme Court ('the SC') ruling in For Women Scotland vs The Scottish Ministers, which clarified the meaning of 'sex' in the Equality Act 2010 and the EHRC interim guidance, please could you set out what action(s) have you taken to ensure your policies and training aligns with the SC ruling and in consequence with the Equality Act 2010?

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary may hold some relevant information.

We are seeking legal advice, through the NPCC, to ensure our policies and training aligns with the Supreme Court ruling and our obligations under the Equality Act 2010.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary