



Your reference: n/a

Our reference: FOI_24_1128

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 13/01/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_1128

On 17/12/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

Please could you assist with the following queries under the Freedom of Information Act (2000).

1. How many police officers have taken sick leave during the period 01/01/2023-31/12/2023?
2. How many of those sickness absences were attributed to mental health?
3. For police officers taking mental health related sickness within this period what were the mental health conditions cited?
4. How many serving police officers committed suicide between the period of 01/01/2023-31/01/2024?
5. Could data pertaining to sickness absence, conditions and suicide be sectioned into the demographics of age, gender and rank?
6. What Mental Health Services are made available for police officers experiencing poor mental health within this organisation?

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

1. 1487
2. 156
- 3.

Category
Anxiety

Bipolar (mental disorder)
Depression
Other mental disorder
Other stress
Post Traumatic Stress
Stress, other
Stress, Post Traumatic Stress

4. 0

5.

All sickness

Age	Total
20	7
21	18
22	22
23	26
24	16
25	31
26	34
27	59
28	46
29	39
30	49
31	57
32	48
33	55
34	47
35	36
36	35
37	38
38	53
39	35
40	46
41	45

42	51
43	63
44	41
45	59
46	58
47	49
48	20
49	49
50	34
51	29
52	62
53	39
54	12
55	20
56	24
57	8
58	8
59	1
60	5
61	5
62	3
63	5
Total	1487

Gender	Total
Female	621
Male	866
Total	1487

Rank	Total
A/Chief Inspector	1
A/Detective Inspector	1
A/Detective Sergeant	2
A/Detective Superintendent	1
A/Inspector	1
A/Sergeant	6

Chief Inspector	7
Chief Superintendent	1
Constable	1100
Det. Chief Superintendent	1
Detective Chief Inspector	3
Detective Constable	103
Detective Inspector	10
Detective Sergeant	71
Inspector	23
Sergeant	133
Superintendent	4
T/Chief Superintendent	2
T/Detective Chief Inspector	2
T/Detective Constable	1
T/Detective Inspector	3
T/Detective Sergeant	1
T/Inspector	4
T/Sergeant	6
Total	1487

Sickness related to Psychological Disorders

Age	Total
21	1
22	1
23	3
25	2
26	4
27	1
28	3
29	3
30	6
31	4
32	1
33	6
34	5
35	1

36	7
37	5
38	2
39	5
40	7
41	5
42	6
43	4
44	9
45	9
46	8
47	2
48	4
49	10
50	3
51	5
52	3
53	7
54	1
56	6
57	2
58	4
61	1
Total	156

Gender	Total
Female	65
Male	91
Total	156

Rank	Total
A/Detective Superintendent	1
Constable	111
Detective Constable	9
Detective Sergeant	11
Inspector	5

Sergeant	17
T/Detective Inspector	2
Total	156

6. Exempt under section 21

Section 17 of the Freedom of Information Act 2000 requires Gloucestershire Constabulary, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states the fact, (b) specifies the exemption in question and (c) states (if not otherwise apparent) why the exemption applies.

The following exemptions apply:

Section 21 – Information reasonably accessible by other means

The above exemption is absolute and class-based and therefore no Public Interest Test or Harm Test is required.

The information that you have requested is already reasonably accessible to you by other means and is therefore exempt by virtue of Section 21 of the Freedom of Information Act 2000. Gloucestershire Constabulary are required to make certain information available to the public as part of a publication scheme.

The information requested is available in the public domain via the following address:

[foi_24_0204-officer-sickness.pdf](#)

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire

SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary