



Your reference: n/a

Our reference: FOI_24_1123

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 13/01/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_1123

On 16/12/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

1. Can you provide the total number of sick days that were taken by all police officers between 01/01/2023 and 31/12/2023 across the police force.
2. Can you provide the total number of sick days that were taken by all police officers where mental health was cited as a contributing factor.
3. Can you provide a breakdown of the previous questions 1 and 2, and categorise them into groups by age, rank and gender of all the police officers within the police force.
4. Can you provide a list of the mental health and psychological conditions e.g. anxiety, stress, depression and PTSD, that were a contributing factor towards all police officer's absences across the police force.
5. If applicable, please provide a list of the services that are provided for all police officers concerning mental health within the police force.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

1. 16,647 days.
2. 7719 days.
- 3.1.

Age	Total
20	7
21	18

22	22
23	26
24	16
25	31
26	34
27	59
28	46
29	39
30	49
31	57
32	48
33	55
34	47
35	36
36	35
37	38
38	53
39	35
40	46
41	45
42	51
43	63
44	41
45	59
46	58
47	49
48	20
49	49
50	34
51	29
52	62
53	39
54	12
55	20
56	24
57	8

58	8
59	1
60	5
61	5
62	3
63	5
Total	1487

Rank	Total
A/Chief Inspector	1
A/Detective Inspector	1
A/Detective Sergeant	2
A/Detective Superintendent	1
A/Inspector	1
A/Sergeant	6
Chief Inspector	7
Chief Superintendent	1
Constable	1100
Det. Chief Superintendent	1
Detective Chief Inspector	3
Detective Constable	103
Detective Inspector	10
Detective Sergeant	71
Inspector	23
Sergeant	133
Superintendent	4
T/Chief Superintendent	2
T/Detective Chief Inspector	2
T/Detective Constable	1
T/Detective Inspector	3
T/Detective Sergeant	1
T/Inspector	4
T/Sergeant	6
Total	1487

Gender	Total
Female	621
Male	866
Total	1487

3.2

Age	Total
21	1
22	1
23	3
25	2
26	4
27	1
28	3
29	3
30	6
31	4
32	1
33	6
34	5
35	1
36	7
37	5
38	2
39	5
40	7
41	5
42	6
43	4
44	9
45	9
46	8
47	2
48	4
49	10
50	3

51	5
52	3
53	7
54	1
56	6
57	2
58	4
61	1
Total	156

Rank	Total
A/Detective Superintendent	1
Constable	111
Detective Constable	9
Detective Sergeant	11
Inspector	5
Sergeant	17
T/Detective Inspector	2
Total	156

Gender	Total
Female	65
Male	91
Total	156

4.

Category
Anxiety
Bipolar (mental disorder)
Depression
Other mental disorder
Other stress
Post Traumatic Stressa
Stress, other

5. Exempt under section 21

Section 17 of the Freedom of Information Act 2000 requires Gloucestershire Constabulary, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states the fact, (b) specifies the exemption in question and (c) states (if not otherwise apparent) why the exemption applies.

The following exemptions apply:

Section 21 – Information reasonably accessible by other means

The above exemption is absolute and class-based and therefore no Public Interest Test or Harm Test is required.

The information that you have requested is already reasonably accessible to you by other means and is therefore exempt by virtue of Section 21 of the Freedom of Information Act 2000. Gloucestershire Constabulary are required to make certain information available to the public as part of a publication scheme.

The information requested is available in the public domain via the following address:

[foi_24_0204-officer-sickness.pdf](#)

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary