



Your reference:

Our reference: FOI_24_1102

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 08/01/2025

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_1102

On 05/12/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

1. For the year 2023/24, please provide the amounts officers received in:
 - a. On call allowance
 - b. Bonus payments
 - c. Removal expenses
 - d. Targeted variable payments and
 - e. Team recognition awards.
2. For parts b, c and d, please provide the number of officers concerned.
3. For part b (bonus payments) please specify the amount of the maximum bonus payable and the number of officers who received it.
4. For part d (targeted variable payments) please break down the figure to show (i) service critical skills payments and (ii) recognition of workload payments.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

2023/24	Q1	Q2	Q3	Q4
1114 - On Call allowance	£143,029.00			
1113 – Bonus	£62,434.50	97 Officers received a bonus	Maximum bonus payable was £1,340 – 1 Officer received this amount	

1640 – Relocation expenses	£15,000	1 Officer received this amount		
1112 – Targeted Variable Payments (TVP)	£0			No payments made in 2023/24 as these payments were only introduced in 2024/25
Team Recognition Awards	£0			

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary