



Your reference:

Our reference: FOI_24_0995

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 04/12/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0995

On 07/11/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

REQUEST 1:

Could you please provide a breakdown of the numbers of police officers and staff that were employed by the Gloucestershire across 2 dates?

1 on 1st September 2019
2 on 1st September 2024.

Please show the number of police officers in terms of numbers in each rank from Constable to Chief Constable.

Grades not required for Police Staff but please identify the highest grade member of Police Staff role (title)

Please show an overall breakdown of officers and staff by:

Gender
Ethnicity

REQUEST 2:

Please could you provide me with the number of staff employed by the Office of the Police & Crime Commissioner on the following 2 dates:

1 on 1st September 2019
2 on 1st September 2024

REQUEST 3:

Please provide the following information in relation to your Equine Unit

How many Police Officers are employed on the unit?
 Provide a breakdown in ranks?
 Provide a breakdown in gender?
 Provide a breakdown in ethnicity?
 How many members of Police Staff are employed on the unit?
 How many horses are part of the Unit?

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

REQUEST 1

A search of the HR system has been conducted to obtain information in answer to this question. Please note that due to a change in the system used, whilst information can be extracted, information for 2019 may not be as accurate as that for 2024, for example, the breakdown of the ranks for Police Officers includes a row labelled "Staff", however we are unable to look into this further to identify what those roles are/were. The gender/ethnicity breakdowns are therefore also include these figures.

Total Headcount:

2019	Headcount
PCSO	110
Police Officers	1149
Police Staff	778
Total	2037

2024	Headcount
PCSO	120
Police Officers	1303
Police Staff	1021
Total	2444

Police Officer Rank:

2019	Total
Staff	26
Constables	843
Sergeants	185
Inspectors	58
Chief Inspectors	16
Superintendents	14
Chief Superintendent	3
Chief Officers	4
Total	1149

2024	Total
Constables	971
Sergeants	217
Inspectors	67
Chief Inspectors	22
Superintendents	17
Chief Superintendent	5
Chief Officers	4
Total	1303

Police Officer Gender:

2019	Total
Female	389
Male	760
Total	1149

2024	Total
Female	457
Male	846
Total	1303

Police Officer Ethnicity:

2019	Total
African/Black British	1
Asian - Indian	4
Bangladeshi/Asian British	1
Caribbean/Black British	2
Chinese	1
Mixed - White & African Black	1
Mixed - White & Caribbean Black	6
Mixed - White Asian	3
Not Stated	16
Other Asian Background	1
Other Background	1
Other Black Background	2
Other Mixed Background	5
Other White Background	16
Pakistani/Asian British	2
Prefer not to say	13
White - British	1065
White - Irish	6
White - Scottish	1
White - Welsh	2
Total	1149

2024	Total
African/Black British	1
Asian - Indian	4
Bangladeshi/Asian British	1
Caribbean/Black British	3
Chinese	1
Mixed - White & African Black	2
Mixed - White & Caribbean Black	6
Mixed - White Asian	4
Not Stated	25
Other Asian Background	1
Other Background	2
Other Black Background	1
Other Mixed Background	8
Other White Background	24
Pakistani/Asian British	1
Prefer not to say	24
White - British	1100
White - English	6
White - English / Welsh / Scottish	80
White - Irish	5
White - Scottish	1
White - Welsh	3
Total	1303

Police Staff Gender:

2019	Total
Female	449
Male	329
Total	778

2024	Total
Female	656
Male	365
Total	1021

Police Staff Ethnicity:

2019	Total
Asian - Indian	6
Bangladeshi/Asian British	1
Caribbean/Black British	2
Mixed - White & African Black	1
Mixed - White & Caribbean Black	1
Mixed - White Asian	1
Not Stated	21
Other Asian Background	1

2024	Total
Asian - Indian	12
Caribbean/Black British	5
Chinese	1
Mixed - White & African Black	2
Mixed - White & Caribbean Black	4
Mixed - White Asian	3
Not Stated	12
Other - Arab	1

Other Background	1
Other Mixed Background	1
Other White Background	13
Prefer not to say	10
White - British	708
White - English	6
White - Irish	4
White - Welsh	1
Total	778

Other Asian Background	1
Other Background	2
Other Mixed Background	3
Other White Background	26
Pakistani/Asian British	1
Prefer not to say	36
White - British	720
White - English	24
White - English / Welsh / Scottish	154
White - Irish	8
White - Scottish	2
White - Welsh	4
Total	1021

The highest grade role for police staff is a Head of Department post

REQUEST 2

No information held.

OPCC information is not held by Gloucestershire Constabulary. You can submit a request for information directly with the OPCC. I have linked their FOI request page below.

[Make a FOI request](#)

REQUEST 3

Rank	Headcount
Constables	5
Sergeants	1
Police Staff	0
Total	6

Gender	Total
Female	5
Male	1
Total	6

Ethnicity	Total
White - British	6
Total	6

Number of Horses – 6

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary