



Your reference:

Our reference: FOI_24_0969

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 19/11/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0969

On 25/10/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

Please could you provide me with information regarding the initial training undertaken by Special Constables who join your organisation.

1. Number of days training to be completed
2. Detail of training i.e Law, Legislation, Roleplays. Is this completed by your training school or in house by the Special Constabulary?
3. If any professional development plan or similar is issued to new Special Constables during initial training.
4. After training is completed, how are Special Constables assessed and monitored?
5. Are Special Constables posted to a specific strand i.e Local Policing, Response etc or do they complete a carousel program?
6. A general overview of your organisations processes for Special Constables from day one initial training to be confirmed in rank.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

1 28 days training with 3 evenings

2 Detail of training below, all is completed in house

Event Title
Professional Standards Input

Emergency First Aid Training
IT Training (Multiple systems)
E-Learning Packages
Practical Application
Rules of Engagement Input (PPST)
Public & Personal Safety Training
Tutor Assessment Unit - Induction

3 Special Constables (SC) can be issued with Improvement / Development Plans whilst still in training.

4 Under the Policing Education Qualifications Framework (PEQF) SC need to complete an OCP (Occupational Competency Portfolio) to achieve DPS (Directed Patrol Status) and also Job Chats support monitoring throughout this process with supervisors.

5 SC once out of initial training are posted to Response or Neighbourhood Policing Team (NPT). Once OCP has been completed there are no boundaries where an SC wants to police or specialise in, we have an open door policy and all options are considered.

6 PEQF Process followed by initial training. Once initial training is complete the SC would be operational whilst completing an OCP to achieve DPS. Once they are a qualified SC they can look to move into other areas which are currently Response, NPT and Road Policing.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary