



Your reference:

Our reference: FOI_24_0965

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 19/11/24

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0965

On 24/10/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

- 1)Your funded establishment in WTE for sergeants across Gloucestershire by station
- 2) Your current establishment of sergeants broken down by those employed as sergeants and those in an 'acting' position by station across Gloucestershire

DMS for acting

- 3)The number of vacancies for sergeants across Gloucestershire by station
- 4)The proportion of acting sergeant posts as a percentage of the total number of establishment posts by station and across Gloucestershire
- 5)How many people have been interviewed for sergeants posts during 2024 and what proportion of this number were appointed
- 6)Of this number how many were in acting sergeant roles at the time of their interview, how many were successful and how many failed to be appointed

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

1 No information can be extracted by rank.

2 Please see the table below for sergeant totals per station, this is the total as at 24/10/24.

FTE – Full Time Equivalent

Station	Headcount	Sum of FTE
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Cheltenham	2	1.8
Hesters Way Cheltenham	1	1
Talbot House	15	14.05
Tewkesbury	5	5
Bearlands Gloucester	5	5
Coleford	6	6
Cirencester	8	8
Stow on the Wold	1	1
Stroud	7	7
Bamfurlong	25	24.59
Compass House Quedgeley	29	28.91
GTEC Quedgeley	23	22.83
Hucclecote	3	3
Prism House Quedgeley	1	1
HQ Waterwells Quedgeley	12	11.94
HQ Wheatstone House Quedgeley	4	4
Total	147	145.12

Due to how the data is held we are not able to breakdown the number of acting sergeants per station. We can only provide the total as at 24/10/24 which was 15.

3 We are unable to provide the number of sergeant vacancies as the system used does not have the facility to breakdown by rank.

4 Same as above

5 22 interviewees of those 13 appointed

6 Of the 22 interviewees, 11 were already in an Acting Sergeant's role. 7 of the Acting Sergeants passed their interview and 4 failed to be appointed.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary