



Your reference: N/A

Our reference: FOI_24_0885

E-mail: FOI
@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 25/10/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0885

On 28/09/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

"Forces need to prioritise their support for networks in line with their recruitment and retention requirements."

[Greater clarity on the definition of operational independence is needed to maintain police impartiality - His Majesty's Inspectorate of Constabulary and Fire & Rescue Services \(justiceinspectorates.gov.uk\)](https://www.justiceinspectorates.gov.uk/hmipri/)

1. Please provide a full list of the national and local staff networks associated with your force and specify the amount of money you contributed to each in the financial year 2023/24.
2. Please provide a blank copy of the application form that must be completed by individuals seeking to establish a staff network.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Following receipt of your request, I can confirm that your request has been sent to the relevant departments who has confirmed the following:

1. Whilst here are some associations listed on our website ([please see here](#)), the full lists is below:
Ability
Christian Police Association
Gloucestershire Constabulary Breastfeeding Network
Gloucestershire Ethnic Minority Association

Heforshe
Internal Domestic Abuse Survivors Support Group
LGBT+ Network
Muslim Consultation
Neurodiversity Support Group
Vegan Support Network
Women's Support Network

The breakdown down of the amount of money contributed to each support network, however I can provide the figure for all networks during 2023/2024
£7,664.17

2. There is no application form which needs to be completed by an individual seeking to establish a staff network. Staff Network request are received by email.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary