



Your reference: N/A

Our reference: FOI_24_24_0780

E-mail: FOI
@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 10/10/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0780

On 22/08/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

Here are the requests:

1. Since 01 August 2019, what is the total number of police officers within your force, at any rank, who have been investigated for racial hate offences?
 - a. Please categorise these investigations into the different types of racism that were alleged (e.g. Islamophobia, antisemitism, anti-Black racism, however it is that your force categorises racism offences)
2. Since 01 August 2019, what is the total number of police officers within your force, at any rank, who were: a) fired/struck off and; b) suspended, as a result of an investigation into a racial hate offence?

Just for further detail, please be advised that I am referring in this request both to criminal investigations for racial hate, and internal conduct/behavioural cases regarding racial discrimination.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Following receipt of your request, I can confirm that your request was sent to the relevant department who has confirmed the following:

Please note that 'type' of racism per your examples is not a field within our recording system so we are therefore unable to provide this breakdown. We can, however search for the sub-categories of 'race' or 'religion/belief'.

1. 5 officers have been subject to a conduct investigations; 4 for Race and 1 for Religion/belief.
2. Within the time period stated zero (0) officers have been fired/struck off. 3 officers have been suspended.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary