



Your reference:

Our reference: FOI_24_0627

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 05/08/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0627

On 29/06/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

1. Please provide the costings incurred for overtime for each of the five financial years 2019/20, 2020/21, 2021/22, 2022/23 and 2023/24 for (i) police officers and (ii) police staff.
2. For police officers only, please break down the figures by police division and present them similarly to how GMP did in the following response:
3. For the year 2023/24 only, please provide the amount paid in overtime to each of the 10 officers who received the most.
4. For each of the 10 officers (Q3), state their gender

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

1.

Year	Officer Overtime	Staff Overtime
2019	2,990,875	266,475
2020	3,600,447	392,374
2021	3,755,692	467,769
2022	4,068,951	600,704
2023	5,129,630	840,813
Total	19,545,596	2,568,134

2. Our finance system only records overtime at departmental level, unfortunately this means the data cannot be broken down into division as produced by the example from GMP.

Please see the separate document titled Overtime paid per department Apr 2019 – Apr 2024.

3. & 4.

	Gender	Total
1	Male	55,960
2	Female	36,583
3	Male	35,914
4	Male	32,125
5	Male	26,624
6	Female	25,629
7	Male	25,033
8	Male	24,452
9	Male	23,612
10	Male	22,967

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary

Officer Overtime 2019

Department	01/04/2019	01/05/2019	01/06/2019	01/07/2019	01/08/2019	01/09/2019	01/10/2019	01/11/2019	01/12/2019	01/01/2020	01/02/2020	01/03/2020	Total
Central Government Funding	9,999	24,984	36,830	18,135	33,367	8,210	4,262	5,861	13,925	24,752	11,403	21,982	213,710
Cheltenham and Tewkesbury Local Policing	29,003	70,395	72,908	34,869	29,126	50,019	38,304	25,239	20,959	71,511	52,664	27,031	522,030
Chief Officers Group									231				231
CMU	3,107	9,412	15,949	3,156	1,549	9,450	3,705	7,157	16,244	8,593	8,471	4,208	91,001
Cotswold and Stroud Local Policing	3,786	18,670	26,836	3,685	4,079	12,404	6,715	4,079	1,942	14,728	17,302	5,797	120,021
Crime Prevention					385		417		282		1,695	421	3,199
Criminal Justice	10,464	25,319	27,807	23,795	9,785	11,657	6,781	6,230	3,623	4,084	4,175	2,993	136,715
Forensics	478	225							313				1,017
Forest and Gloucester Local Policing	2,925	14,467	10,281	3,211	5,906	7,162	4,440	3,838	5,426	9,665	10,787	6,622	84,729
Human Resources						577							577
Incident Management	2,378	2,912	4,302	4,845	3,573	3,633	4,437	4,668	4,360	6,438	6,292	2,445	50,282
Intelligence	5,540	15,382	6,805	18,533	4,302	26,700	14,159	8,548	4,215	6,832	8,140	12,103	131,259
Learning & Development	870	445	727	62	496		907	162	1,842	216		738	6,466
Major Incident Budget - A.Chief Constable Specific Alloc			1,857										1,857
Major Incident - Crime Incidents	1,733	6,651	4,653	9,189	1,872	8,512	20,990	24,398	26,794	11,152	6,412	4,732	127,088
Major Incident - Operational Events	15,231	26,926	24,433	12,164	7,118	6,706	65,316	85,469	10,900	13,512	11,869	10,917	290,561
Major Incident - Special Policing - Recoverable	84,788	15,596		32,485	51,539	15,565	8,414	54,843	11,533	12,073	9,355	2,087	298,276
Neighbourhood Policing			92										92
Occupational Health Safety Wellbeing		581											581
Operational Services				113									113
Professional Standards	155			141		148		130	101		101		775
Public Protection	3,360	4,256	2,828	2,526	3,214	3,384	4,109	4,845	2,142	5,272	7,142	6,066	49,145
Recoverable Expenditure	7,392	3,832	4,045	6,495	3,090	5,399	5,155	7,461	5,826	4,446	5,424	5,173	63,739
Seconded Officers	2,411	4,278	6,251	1,210	338	2,302	3,121	1,153	2,423	3,035	1,788	1,081	29,390
Serious And Complex Investigations	17,938	38,277	41,913	15,160	18,932	23,779	17,635	16,908	11,686	21,838	25,133	17,435	266,634
Spec Crime Reg Collaboration	7,274	3,797	11,939	13,141	6,066	3,567	2,401	4,758	4,934	9,613	8,785	14,700	90,974
Specialist Operations	40,627	53,850	46,255	30,636	32,024	35,456	31,017	21,875	26,269	30,283	34,018	28,106	410,414
Total	249,460	340,253	346,712	233,550	216,758	234,629	242,285	287,623	175,970	258,042	230,955	174,638	2,990,875

Officer Overtime 2020

Department	01/04/2020	01/05/2020	01/06/2020	01/07/2020	01/08/2020	01/09/2020	01/10/2020	01/11/2020	01/12/2020	01/01/2021	01/02/2021	01/03/2021	Total
Central Government Funding	31,654	9,316	6,858	7,368	26,943	11,867	12,594	22,775	34,757	45,758	44,570	25,476	279,937
Cheltenham and Tewkesbury Local Policing	33,525	62,174	62,207	19,111	15,409	10,764	41,251	27,644	17,202	53,375	28,640	12,301	383,604
Chief Officers Group			340		29		83						452
CMU	4,535	8,702	19,281	7,822	7,849	6,935	6,276	4,468	1,045	6,770	5,760	3,009	82,452
Cotswold and Stroud Local Policing	6,194	21,617	24,434	2,661	4,510	4,048	13,484	3,114	6,289	29,645	15,185	5,334	136,514
Crime Prevention	1,168	9	364						788	486		473	3,288
Criminal Justice	4,190	12,830	9,449	5,118	2,764	5,395	5,508	3,233	3,641	10,384	5,335	2,894	70,740
Forest and Gloucester Local Policing	6,711	15,150	13,170	8,596	4,901	10,769	13,580	3,558	5,882	23,797	12,109	10,830	129,052
Human Resources	1,599												1,599
Incident Management	3,365	3,135	3,761	2,154	1,519	2,570	2,817	2,638	2,526	4,631	1,970	1,600	32,686
Intelligence	10,807	14,509	30,151	21,408	14,314	17,371	9,301	8,270	10,549	23,949	21,143	16,625	198,398
Learning & Development	339		130	913	64	1,548	574		1,444	2,673	1,793	1,833	11,310
Major Incident - Crime Incidents	4,335	14,876	28,316	13,244	18,048	2,076	1,964	30,739	14,470	1,353	362	572	130,356
Major Incident - Operational Events	46,783	402,297	130,463	58,542	47,034	19,417	59,396	53,771	76,656	27,348	28,157	25,598	975,462

Major Incident - Special Policing - Recoverable	73,162	4,650	601	2,130	986	103			6,362	158	19,052	4,980	112,183
Professional Standards		154	304	717	395	1,234			755	266		812	4,638
Public Protection	3,474	9,394	6,558	3,893	3,988	3,401	2,123	6,587	4,198	6,806	9,910	4,867	65,199
Recoverable Expenditure	5,951	9,189	10,656	5,183	4,669	2,872	3,855	4,569	2,300	1,746	4,973	1,385	57,348
Seconded Officers	4,427	3,597	5,075	2,288	1,804	1,935	4,761	3,032	3,066	6,720	3,883	4,513	45,103
Serious And Complex Investigations	11,600	23,917	25,740	21,487	6,022	34,108	31,823	26,034	19,725	49,157	28,735	32,123	310,471
Spec Crime Reg Collaboration	7,748	8,759	7,023	6,173	13,464	8,062	14,080	19,142	12,228	14,128	10,393	5,737	126,937
Specialist Operations	28,272	45,174	40,461	23,589	29,455	31,472	36,281	24,623	35,957	55,929	49,848	41,659	442,719
Total	289,839	669,447	425,343	212,399	204,166	175,947	259,750	244,197	259,839	365,079	291,820	202,621	3,600,447

Officer Overtime 2021

Department	01/04/2021	01/05/2021	01/06/2021	01/07/2021	01/08/2021	01/09/2021	01/10/2021	01/11/2021	01/12/2021	01/01/2022	01/02/2022	01/03/2022	Total
Assistant Chief Constable Contingency					311				1,531	3,946			5,788
Central Government Funding	34,271	53,631	36,854	47,093	33,206	14,625	17,847	8,371	13,168	44,199	9,391	27,418	340,074
Cheltenham and Tewkesbury Local Policing	14,193	44,345	26,484	31,454	19,676	18,569	33,230	13,508	27,466	77,150	50,668	15,452	372,195
Chief Officers Group				384					276				660
CMU	2,260	13,846	9,580	14,042	5,212	10,053	15,504	8,756	9,680	14,208	16,851	10,266	130,260
Communications and Engagement									412	890	335	237	1,874
Cotswold and Stroud Local Policing	4,991	21,087	13,149	21,658	14,711	19,823	27,099	19,188	12,621	44,172	38,068	22,020	258,587
Crime Prevention	591	1,076	332			355		465				710	3,529
Criminal Justice	4,004	16,156	4,465	7,277	7,379	7,648	13,019	7,752	9,132	17,516	12,973	12,743	120,065
Estates							133	786		1,641			2,560
Forensics		3,003	1,785	2,127	1,684	1,068	1,383	597	1,347	3,324	853	1,961	19,131
Forest and Gloucester Local Policing	12,556	19,960	18,546	26,753	15,795	13,044	30,022	22,128	18,377	71,255	44,568	28,198	321,202
Governance and Compliance											315		315
Human Resources		1,163											1,163
Incident Management	1,756	3,668	886	3,252	4,627	3,118	3,858	3,025	1,477	2,573	2,130	1,778	32,148
Intelligence	14,743	17,405	16,655	13,275	16,130	5,678	11,811	4,046	9,557	11,921	13,124	5,990	140,337
Learning & Development	1,872	1,704		2,416	335	3,067	1,752	881	3,790	3,744	938	2,533	23,031
Major Incident - Crime Incidents	805	9,232	20,074	11,310	6,489	5,945	5,843	33,550	12,556	24,000	10,940	9,480	150,225
Major Incident - Operational Events	22,167	45,744	11,775	13,665	14,209	4,354	37,147	28,601	9,525	4,019	285		191,491
Major Incident - Special Policing - Recoverable	32,180	15,702	4,099	246,536	9,860	11,179	1,008	1,964	120,155	6,864	6,272	1,767	457,585
Neighbourhood Policing										432			432
Operational Services											108		108
Professional Standards		477	716	125		856		812		72			3,058
Public Protection	4,109	9,793	7,922	4,753	7,060	3,687	6,733	4,471	5,314	4,995	8,275	7,310	74,423
Recoverable Expenditure	3,834	3,549	2,199	2,420	1,548	3,091	8,394	9,321	2,298	12,843	11,880	7,620	68,997
Seconded Officers	3,264	7,852	5,661	3,883	3,759	1,708	10,010	1,603	2,400	5,068	3,272	3,356	51,837
Serious And Complex Investigations	24,127	49,741	38,041	29,131	29,329	21,198	29,015	17,006	19,916	23,026	26,544	16,251	323,326
Spec Crime Reg Collaboration	17,328	10,627	8,541	18,708	10,112	7,180	10,193	15,021	15,078	11,838	22,178	5,904	152,707
Specialist Operations	49,407	57,079	57,772	42,214	27,885	37,352	42,758	33,231	37,739	52,659	40,683	29,808	508,586
Total	248,461	406,840	285,535	542,477	229,315	193,600	306,758	235,085	333,815	442,354	320,650	210,802	3,755,692

Officer Overtime 2022

Department	01/04/2022	01/05/2022	01/06/2022	01/07/2022	01/08/2022	01/09/2022	01/10/2022	01/11/2022	01/12/2022	01/01/2023	01/02/2023	01/03/2023	Total
Assistant Chief Constable Contingency	2,924	397							16				3,337
Central Government Funding	37,754	16,550	31,356	34,760	22,684	13,478	25,911	6,104	21,643	21,832	10,426	13,071	255,570

Cheltenham and Tewkesbury Local Policing	28,564	62,602	40,718	61,935	34,360	34,249	60,638	32,328	31,601	59,370	59,816	27,226	533,408
Chief Officers Group			360	365									724
CMU	7,330	23,343	18,997	21,036	21,019	11,379	28,975	9,855	9,540	11,040	22,906	11,369	196,787
Communications and Engagement							495	751	185	80			1,511
Corporate Development							660			1,038	247		1,945
Cotswold and Stroud Local Policing	24,334	44,514	31,120	42,050	21,476	29,847	54,504	25,970	30,318	44,390	48,498	30,024	427,048
Crime Prevention		315	749			4,288	1,190	165	247	735	2,189	816	10,694
Criminal Justice	14,092	21,545	16,893	14,277	8,080	17,426	17,798	15,130	20,728	19,325	18,041	22,699	206,033
Finance	21			3									24
Forensics	616	926	1,997	3,985	848	296	2,328	3,543	1,336	3,845	330	2,391	22,441
Forest and Gloucester Local Policing	29,494	59,156	48,982	66,161	46,532	25,301	76,443	32,087	26,013	76,857	76,320	45,451	608,798
Governance and Compliance		256											256
Human Resources						133	369		330		440	352	1,623
Incident Management	4,834	5,027	3,685	4,131	4,736	4,693	5,392	3,727	3,932	4,866	6,458	3,207	54,687
Intelligence	8,680	12,881	13,637	11,256	12,912	15,752	15,018	17,630	14,685	11,965	15,756	11,127	161,299
Learning & Development	843	339	2,688	2,304	904	525	5,845	2,126	883	855	1,114	247	18,672
Major Incident - Crime Incidents	16,852	14,240	5,770	7,319	7,282	2,644	8,666	3,362	7,123	2,395	2,072	1,475	79,201
Major Incident - Operational Events	143	315	262	1,931	1,022	360	25,033	21,699	3,275	3,742	742	247	58,771
Major Incident - Special Policing - Recoverable	75,925	5,200	3,729	8,758	52,890	29,892	91,262	16,060	9,885	7,882	2,157	2,923	306,564
Occupational Health Safety Wellbeing						133		138	138				410
PCC Community Fund			764										764
Professional Standards	118	1,049	1,021	486	340		1,736		1,107			185	6,043
Public Protection	10,421	8,093	8,965	10,819	11,192	14,965	23,042	9,495	9,437	8,467	8,991	5,290	129,178
Recoverable Expenditure	8,071	9,086	8,397	11,372	8,691	6,815	15,171	10,775	14,152	9,284	4,009	10,682	116,507
Seconded Officers	3,074	4,221	3,546	3,665	5,794	2,251	13,298	3,682	4,692	4,308	5,330	1,450	55,310
Serious And Complex Investigations	13,865	22,421	16,325	25,836	19,327	17,648	27,869	17,453	16,602	21,542	33,903	14,812	247,601
Spec Crime Reg Collaboration	7,056	4,248	7,638	19,591	15,393	14,637	27,411	12,324	18,178	9,208	10,153	4,017	149,854
Specialist Operations	33,246	43,727	33,029	49,505	23,099	25,738	36,725	23,498	41,074	35,297	50,439	18,514	413,890
Total	328,256	360,452	300,631	401,546	318,582	272,448	565,780	267,902	287,121	358,323	380,335	227,576	4,068,951
Officer Overtime 2023													
Department	01/04/2023	01/05/2023	01/06/2023	01/07/2023	01/08/2023	01/09/2023	01/10/2023	01/11/2023	01/12/2023	01/01/2024	01/02/2024	01/03/2024	Total
Central Government Funding	29,876	17,277	38,558	25,769	20,727	15,856	13,925	9,543	16,999	28,704	29,828	40,910	287,972
Cheltenham and Tewkesbury Local Policing	27,910	55,128	54,749	41,787	37,420	56,429	36,134	27,123	44,234	91,387	94,578	50,536	617,415
Chief Officers Group				247									247
CMU	13,741	17,388	17,259	12,883	8,792	29,433	22,684	18,767	27,865	60,678	59,496	48,859	337,846
Communications and Engagement		289	915	1,459	285	138	1,862			518			5,467
Corporate Development				412	1,131								1,543
Cotswold and Stroud Local Policing	31,173	57,029	47,440	29,951	21,688	41,848	25,123	25,082	17,415	61,782	68,473	43,892	470,898
Crime Prevention	710	1,562	1,701	2,827	808	2,199	2,217	3,144	2,015	6,035	5,366	4,968	33,551
Criminal Justice	23,122	24,281	26,367	17,799	10,445	25,357	14,958	10,343	16,945	22,286	47,477	27,902	267,284
Estates					2,772	574	930	1,456	1,114		3,155		10,002
Forensics	1,628	750	2,298	-544	1,407	646	330			794	2,088	592	9,989
Forest and Gloucester Local Policing	43,815	91,865	77,313	54,996	32,973	84,408	38,627	44,318	32,597	132,993	115,014	70,247	819,166
Human Resources					381			141	315	950	888		2,675
Information Technology		124											124
Incident Management	3,301	6,662	5,545	5,021	6,358	17,842	7,379	7,642	13,134	17,836	35,409	28,905	155,033

Intelligence	12,663	17,120	22,044	12,408	17,353	19,636	25,834	21,455	19,684	17,824	26,027	27,892	239,940
Learning & Development	2,756	1,407			124	1,932		1,074	1,028	515	6,618	2,850	18,304
Major Incident - Crime Incidents	217	10,949	2,074	27,728	5,363	9,586	1,639	1,302	7,474	15,538	9,044	4,599	95,514
Major Incident - Operational Events	4,516		527	2,910		330	15,010	2,497			177		25,967
Major Incident - Special Policing - Recoverable	80,544	35,631	63,053	17,726	64,672	27,773	14,696	17,865	33,075	12,693	9,703	15,950	393,381
Occupational Health Safety Wellbeing	415	138											554
PCC Community Fund		138											138
PCC Safer Streets Grant Funded	7,299	3,567			808								11,674
Professional Standards		779		220	92		4,882		191	247	649	958	8,019
Public Protection	16,698	9,679	14,213	11,497	9,320	10,460	11,090	13,700	15,835	26,381	28,304	24,495	191,671
Recoverable Expenditure	6,312	7,879	5,711	8,729	5,404	4,336	12,413	9,117	8,006	5,889	18,716	21,882	114,395
Seconded Officers	965	2,142	3,217	2,565	619	2,068	1,655	662	662	1,876	2,306	1,589	20,324
Serious And Complex Investigations	15,239	19,857	35,151	30,260	12,965	31,156	17,521	14,651	32,135	37,572	53,991	39,727	340,225
Spec Crime Reg Collaboration	13,854	23,377	10,204	13,217	5,538	22,066	9,162	8,743	7,226	17,305	15,672	11,835	158,199
Specialist Operations	29,015	39,746	37,512	25,052	18,422	22,675	31,524	34,818	39,145	79,331	68,119	66,755	492,113
Total	365,769	444,766	465,855	344,919	285,866	426,748	309,594	273,442	337,095	639,134	701,099	535,344	5,129,630