



Your reference: n/a

Our reference: FOI_24_0528

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 20/06/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0528

On 16/05/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

1. In the 2023 calendar year how many probationary police officers with your force left your force for whatever reason, be it dismissal, resignation etc?
2. Of those probationary officers who left your force how many were dismissed under the powers of Regulation 13 of the Police Regulations Act.
3. In relation to all Regulation 13 dismissal hearings held by your force in 2023 can you please provide me with a copy of any summary of the full disclosure of information provided to the probationary officer that was intended for use in the hearing? Please note I accept that this document may have to be redacted in parts to comply with S.40 but elements of it should still be available for release such as how the probationer was deficient in their duties.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Police Forces in the United Kingdom are routinely required to provide statistics to government bodies and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons the figures given relate to information from the specific recording system of Gloucestershire Constabulary and should not be used for comparison purposes with any other response you receive.

Please note that our systems are designed to record information for policing purposes and the investigation of crime and not to extract statistical information. Accordingly whilst we endeavour to extract relevant data within the time limits of the Act, any data supplied is subject to these limitations.

1. The Constabulary can confirm there were 15 Probationary Officers who left in 2023.
2. The Constabulary can confirm there were no dismissals under Regulation 13.
3. No information held.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary