



Your reference: n/a

Our reference: FOI_24_0468

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 23/05/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0468

On 29/04/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

Does Gloucestershire Police use AI in any part of the job recruitment process. This can include: identifying the hiring needs, preparing the job description, talent search, screening and shortlisting, interviewing, evaluation and offer of employment, and introduction and induction of the New Employee. This also includes any AI technology that uses body-language analysis, vocal assessments, gamified tests and/or CV scanners.

If the force does use AI during any part of this process, which software is most commonly used, and since when has this software been in use? Which company provides this software?

How much have you spent on AI technology related to the use of recruitment?
Apart from using AI in recruitment, does Gloucestershire Police use AI technology in any other aspect? Please specify what that is.

I look forward to having some sort of response to this request within 20 working days.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds no relevant information.

The Constabulary can confirm that it does not use artificial intelligence in the recruitment process nor generally throughout the organisation.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary