



Your reference:

Our reference: FOI_24_0458

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 28.05.2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0458

On you 24.04.2024 sent an email constituting a request under the Freedom of Information Act asking the following:

1. The number of police officers at superintendent and chief superintendent ranks, who were served with misconduct and gross misconduct papers for each calendar year from 2014-2023.
2. The number of police officers at superintendent and chief superintendent ranks (as above), who were placed on restrictions as a result of the serving of a misconduct or gross misconduct notice for each calendar year from 2014-2023.
3. The outcome of each misconduct and gross misconduct investigation launched against police officers at superintendent and chief superintendent ranks for each calendar year from 2014-2023. For clarity, please provide numerical data relating to the relevant instances of each outcome, ie the number of superintendents dismissed / receiving a written warning / receiving an outcome of 'no further action' etc, to cover all possible outcomes. Please ensure differentiation between 'final written warnings' and 'written warnings'.
4. The demographic breakdown of the police officers at superintendent and chief superintendent ranks who received misconduct and gross misconduct notices in the calendar years 2014-2023, including numerical data relating to all protected characteristics including gender, ethnicity, sexual orientation and disability.
5. The total number of outstanding misconduct and gross misconduct cases against police officers at superintendent and chief superintendent ranks as at 1st March 2024.
6. Details of the length of time so far elapsed as part of the longest current live investigation into misconduct or gross misconduct and what allegations this relates to.
7. The number of police officers at superintending ranks in your force who have been absent from work due to sickness as a result of being served misconduct or gross misconduct papers in the calendar years 2014 – 2023.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

1. No information held.
2. No information held.
3. No information held.
4. No information held.
5. No information held.
6. 894 days – The case relates to allegations under the categories of Discreditable Conduct and Authority, Respect and Courtesy, Duties and Responsibilities.
7. No information held.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary