



Your reference: n/a

Our reference: FOI_24_0429

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 29/04/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0429

On 17/04/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

We are currently doing some research into police force recruitment. Specifically, we are looking at the recruitment targets for each entry route into the police and the number that you have recruited for these different roles so far. If your force is currently recruiting, we would like to know how many officers you are looking to recruit for each role that is being advertised.

This information would be greatly appreciated as it will help us to encourage and assist new people into joining the police.

I am requesting information on planned recruitment campaigns and targets for any entry route, including the number of officers you are seeking to recruit for each role advertised. In addition, I am requesting information on the total number of officers already recruited for each entry route.

On the 18/04/2024 we asked you to clarify the request, to which your response was:

To clarify I am requesting:

1. the current recruitment targets for the following entry routes;
 - Police Constable Entry Programme (PCEP)
 - Police Constable Degree Apprenticeship (PCDA)
 - Degree Holder Entry Programme (DHEP) – DC and PC
 - Pre-Join Degree
2. In addition the number of officers recruited through these routes between April 2023 and March 2024.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

1. The Constabulary does not have targets aligned to entry routes other than DC DHEP. This is currently set at 40 before the end of the financial year, the remaining entry routes will accommodate approximately 70 student officers before the end of the financial year.

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If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary