



Your reference:

Our reference: FOI_24_0364

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 29/04/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0364

On 02/04/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

1. The Total Number of Special Constables in your organisation on 31/03/2024 using Self-Defined Ethnicity – 18+1 standard.
2. How many Specials hold Independent Patrol Status (IPS) under IP4SC, or how many hold Qualified Special Constable (QSC) status if the force uses SCLP/PEQF on 31/03/2024.
3. The number of Male and Female Specials holding Special Sergeant Grade on 31/03/2024 using Self-Defined Ethnicity – 18+1 standard.
4. The number of Male and Female Specials holding Special Inspector Grade on 31/03/2024 using Self-Defined Ethnicity – 18+1 standard.
5. The number of Male and Female Specials holding grade of Special Chief Inspector or above if the grades are used on 31/03/2024 using Self-Defined Ethnicity – 18+1 standard.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Please see the tables below in response to your questions. Please note that the response to questions 3 has been provided as uncorrelated tables to avoid the risk of identification of an individual. Similarly, with regards to questions 4 & 5, due to the low number of individuals concerned, ethnicity has not been provided to avoid the risk of identification.

1.

Ethnicity	Total
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Asian - Indian	2
Chinese	1
Not Stated	43
Other White	2
White - British	84
White - Irish	1
TOTAL	133

2.

Ethnicity	Total
Asian - Indian	1
Chinese	1
Not Stated	8
Other White	1
White - British	51
White - Irish	0
TOTAL	62

3.

Gender	Total
Female	1
Male	14
TOTAL	15

Ethnicity	Total
White - British	13
Other White	1
Not Stated	1
TOTAL	15

4.

Gender	Total
Female	0
Male	6
TOTAL	6

5.

Gender	Total
Female	0
Male	2
TOTAL	2

Section 17 of the Freedom of Information Act 2000 requires Gloucestershire Constabulary, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states the fact, (b) specifies the exemption in question and (c) states (if not otherwise apparent) why the exemption applies.

With regards to the disclosure of ethnicity for questions 3, 4 & 5, the following exemption applies:

Section 40(2) Personal Information

Section 40(2) applies to third party personal data. This would not be released under the Freedom of Information Act unless there is a strong public interest. The disclosure of any information which could lead to the identification of an individual would breach the Data Protection Principles contained with the Data Protection Act 2018, namely the first principle which states that personal data shall be processed lawfully, fairly and in a transparent manner in relation to individuals.

This exemption is absolute and class based therefore I am not required to apply either the public interest test or harm test in disclosure.

In accordance with the Act, this letter represents a Refusal Notice for this part of your request.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office

Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary