



Your reference: N/A

Our reference: FOI_24_0341

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 22/04/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0341

On 21/03/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

Under the Freedom of Information Act, I would like to request the following information:

1. How many internal complaints were raised by staff or police officers within your police force of sexual harassment, sexual violence, or sexual discrimination by a colleague for the past five years (2019, 2020, 2021, 2022 & 2023)?
2. For each year, please break down how many resulted in a) temporary suspension for the officer accused, b) dismissal or leaving the force, c) other disciplinary action or management intervention or d) none of the above.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Police Forces in the United Kingdom are routinely required to provide statistics to government bodies and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons the figures given relate to information from the specific recording system of Gloucestershire Constabulary and should not be used for comparison purposes with any other response you receive.

Please note that our systems are designed to record information for policing purposes and the investigation of crime and not to extract statistical information. Accordingly whilst we endeavour to extract relevant data within the time limits of the Act, any data supplied is subject to these limitations.

Following receipt of your response, I can confirm that your request has been sent to the relevant departments who has confirmed the following:

In a consolidated response please see the below table

Year	Sexual Harassment	Sexual Violence (sexual assault)	Sexual Discrimination	Suspension	Dismissal/Resigned	Other disciplinary action	None
2019	3	2	0	0	1	4	0
2020	1	0	9	0	0	0	9
2021	0	0	0	0	0	0	0
2022	0	0	0	0	0	0	0
2023	3	0	0	1	2	0	0

Please note, the figures provided refer to the number of allegations received in the time period not the number of officers/staff accused.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary