



Your reference: n/a

Our reference: FOI_24_0285

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 04/04/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0285

On 06/03/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

Under the terms of the Freedom of Information Act 2000, please provide me with full answers to each of the following questions regarding your force's Job-Related Fitness Test (JRFT):

1. What is the current standard that officers must reach on the bleep test ie 5:4, 3:7 etc? Please state if there are different requirements for different ranks and specialisms
2. For each of the past three years, what are the most recent pass and fail rates
 - a) in total
 - b) by sex
 - c) by age and
 - d) by rank?
 - ie overall in 2023, 230 pass, 20 fail; 5 male and 15 female fail; 3 under 30s fail, 17 over 50s fail; 4 constables fail, 16 chief officers fail
3. How many officers in each of the past three years took an alternative test to the shuttle run ie Chester treadmill walk
4. How many officers are currently on restricted duties / recuperative duties / limited duties as a result of failing their fitness tests?
5. In each of the past three years, how many officers have been a) subject to Unsatisfactory Performance Procedures for repeatedly failing the fitness test and b) dismissed

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

1. As the being authorised to use a Taser this is classed as a specialism and therefore the level required is 5.4. Upon refresher testing if the officer has no specialisms the level required is then 3.7. Please see the link below for the College of Policing document which further details Job Related Fitness Tests.
[Job-related fitness standards | College of Policing](#)
2. 2023 – 3
2022 – 3
2021 – Due to a change in our systems we are unable to check 2021
Please note we cannot provide a breakdown of sex, age or rank as this is not documented within the fitness tests records.
3. No information held
4. Whilst the Constabulary has a system to record the number of officers on restricted duties it is not recorded within that system if the reason for the restricted duties is due to a failed bleep test.
5. 0 – UPP is currently not being used in regards to fitness testing.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary