



Your reference: n/a

Our reference: FOI_24_0217

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Date: 13/03/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0217

On 16/02/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

Domestic abuse perpetrated by police officers and police staff from January 2020 to January 2024

For questions 1-4, please provide answers by calendar year using numbers not percentages.

1. How many reports of domestic abuse have been logged against serving police officers and police staff between January 2020 and January 2024?
2. How many of those reports made between January 2020 -and January 2024 resulted in: a) a criminal trial, b) criminal charges, but no trial; c) a formal misconduct investigation; d) a misconduct hearing; e) a finding of misconduct; f) a finding of gross misconduct; g) a written warning; h) No further Action /No case to answer
3. How many police officers or police staff resigned, retired, or left for other reasons, following allegations of domestic abuse related offences from January 2020 to January 2024?
4. How many police officers or police staff who have resigned, retired, or left for other reasons following allegations of domestic abuse related offences from January 2020 to January 2024, have been rehired in any capacity by the police service?
5. Does your police service have policies and procedures specific to responding to allegations of police perpetrated domestic abuse?
 - a) Yes
 - b) No
6. If you answered yes to question 5, has your force updated policies and procedures specific to responding to allegations of police perpetrated domestic abuse since the Super-Complaint by the Centre for Women's Justice in March 2020?
 - a) Yes
 - b) No

7. If you answered yes to question 6, please provide details of any updates and a copy of your current policy and operational guidance on PPDA. If you answered no, please still provide your policy and operational guidance on PPDA.
8. Police forces are required to report the number of misconduct cases and criminal investigations involving PPDA and their outcomes to the Home Office, does your force currently do this?
 - a) Yes
 - b) No
9. As of June 2022 in the IT system Centurian, VAWG-police perpetrated and VAWG-police injured party and domestic abuse should be available to select as an option. Does your police service currently use these options to capture this data?
10. Has your police service made any improvements since 2020 to the way it captures data relating to cases of PPDA? If yes, please explain.
11. Does your police service deliver training specific to responding to allegations of police perpetrated domestic abuse?
 - a) Yes
 - b) No
12. If you answered yes to question 11, please advise in numbers how many officers and staff have received that training up to the end of January 2024.
13. Is the PPDA training
 - a) Mandatory
 - b) Voluntary
14. What procedures does your force have in place to support police victims of PPDA?
15. Given that s.29(4) of the Police Reform Act 2002 precludes police officers and police employees from making a police complaint against anyone who is under the direction and control of the same Chief Officer, does your police service treat reports of PPDA where the victim is a police officer or police employee as a conduct matter (as defined in s.12 PRA 2002)?
16. If you answered yes to question 15, does your force treat the police victim as an "interested person" in the misconduct investigation?
17. Does your force have any policy or procedure for referring the investigation of PPDA allegations against a member of your force to an external force for investigation? If so, please provide details.
18. Does your police service have any policy or procedure for accepting referrals from another force of forces for your force to investigate allegations of PPDA made against members of their force? If so, please provide details.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

1. I can confirm that the Constabulary recorded 21 domestic abuse reports against serving police officers and staff between 01/01/2000 and 31/01/2024.
2. Not including any live cases, I can confirm of the above:
 - a. & b. 8 dealt with criminally
 - c. 4 resulted in a formal misconduct investigation
 - d. 1 resulted a misconduct hearing
 - e. 3 resulted in a finding of misconduct
 - f. 1 resulted in a finding of gross misconduct
 - g. 2 resulted in a written warning
 - h. 10 resulted in no further action/no case to answer
3. 1 x officer or staff left the organisation.
4. No information held.
5. Yes

6. Yes
7. Please see the published policy via the following link:
[Police Officer Staff Domestic Abuse Policy \(gloucestershire.police.uk\)](https://gloucestershire.police.uk/policy-officer-staff-domestic-abuse-policy)
8. Yes
9. Yes
10. Yes, updated PPDA policy, All cases to be investigated by CID, pledge has been drawn up. Work in progress to continue to review and improve. A review of all cases has taken place and learning identified.
11. Yes
12. 41 members of staff have received the training.
13. No, the training is not mandatory but all Professional Standards Department and Anti-Corruption Unit staff were asked to attend.
14. The Constabulary has a Wellbeing Officer, support from the Staff Association Networks and a DA Survivors group in Force.
15. Yes, any report internally which are either criminal or conduct only will be considered for conduct investigation.
16. Yes
17. & 18. The Constabulary does not have a policy but cases would be considered on a case by case basis.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary