



Your reference: n/a

Our reference: FOI_24_0204

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 12/03/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0204

On 14/02/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

- 1) The total number of sick days taken by police officers for the period 01/1/2022 – 31/12/2022.
- 2) The total number of sick days taken by the police officers for the period 01/1/2022 – 31/12/2022 where mental health was a contributing factor to said absence.
- 3) A list of mental health / psychological conditions that were cited as reasons for absence if possible.
- 4) A breakdown of
 - a) Q1 by gender; age; rank.
 - b) Q2 by gender; age; rank.
- 5) A list of mental health support services available to policer officers.
- 6) A breakdown of police officers by gender; age; rank of the police officers who accessed these support services.

(please note for ease I have reformatted question 4)

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Police Forces in the United Kingdom are routinely required to provide statistics to government bodies and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons the figures given relate to

information from the specific recording system of Gloucestershire Constabulary and should not be used for comparison purposes with any other response you receive.

Please note that our systems are designed to record information for policing purposes and the investigation of crime and not to extract statistical information. Accordingly whilst we endeavour to extract relevant data within the time limits of the Act, any data supplied is subject to these limitations.

Please note this is the number of days taken.

1) 13736

2) 4039

3)

- PTSD
- Stress
- Anxiety
- Depression
- Bipolar

4) Periods of sickness within a 12 month period who have a birthday in this time frame will add a figure to both the age before the birthday and their current age so therefore there may be duplication within this table.

a)

Gender	Sum of calendar days in 2022
Female	6341
Male	7395

Age	Sum of calendar days in 2022
Under 24	444
25 - 30	2051
31 – 35	1731
36 – 40	2141
41 – 45	2421
46 – 50	2552
51 – 55	2027
56 – 60	221
61 - 65	148

Rank	Sum of calendar days in 2022
Constables	11062
Sergents	1762
Inspectors	791
Chief Inspectors	90
Senior Officers	31

b)

Gender	Sum of calendar days in 2022
Female	2423
Male	1616

Age	Sum of calendar days in 2022
Under 24	104
25 - 30	299
31 – 35	459
36 – 40	417
41 – 45	860
46 – 50	1046
51 – 55	703
56 – 60	0
61 - 65	130

Rank	Sum of calendar days in 2022
Constables	3059
Inspectors	515
Sergeants	465

5) Our Force team provides an in house Occupational Health provision which routinely support individuals around their mental health at work, a wellbeing advisor who offers informal wellbeing advice including early intervention mental health advice and an Employee Assistance Programme via Health Assured. This includes mental health advice and access to structured counselling.

6) I can confirm that we do not hold this information. The biographical details of those who accessed these support services is not recorded.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary